



November 30, 2021

Name of Company: ISEKI & CO., LTD.
Company Representative: President, Shiro Tomiyasu
Company Code: 6310
Enquiries: Investor Relations Section
General Manager, Fumitoshi Suzuki
(Telephone: +81 3 5604 7709)

Notice on Changes of Representative Director and Director

We hereby announce that we decided at a meeting of the Board of Directors held on November 30, 2021 to change one of our Representative Directors and one of our Directors as shown below.

These changes in officers will be officially finalized at the 98th Ordinary General Meeting of Shareholders scheduled for March 30, 2022, and the subsequent meeting of the Board of Directors.

1. Change of Representative Director

1) Reason for the change

The change is intended to lower the average age of Directors and strengthen the management structure.

2) Names and titles of the incoming and retiring Representative Directors

Name	New title	Present title
Hajime Odagiri	Representative Director & Senior corporate executive officer	Director & Senior corporate officer
Akio Kikuchi	Executive Senior Adviser	Representative Director, Chairman & Executive Officer

Mr. Hajime Odagiri's new title will be officially decided at the 98th Ordinary General Meeting of Shareholders scheduled for March 30, 2022, and the subsequent meeting of the Board of Directors.

3) Planned date of appointment

March 30, 2022

4) Career summary of the incoming Representative Director

Name (Date of birth)	Career summary	Number of shares of the Company held
Hajime Odagiri (January 6, 1963)	March 1987 Graduated from School of Engineering, Nagasaki University April 1987 Joined the Company November 2008 General Manager, Vegetable Machinery Engineering Department of the Company December 2010 Senior General Manager, Agri-Implements Department of the Company June 2014 President, Iseki-Changzhou Mfg. Co., Ltd. Sales Branch Office January 2016 Corporate Officer and Deputy Division Manager, Business Division of the Company March 2016 Director & President, ISEKI Hokkaido Co., Ltd.	7,500

	July 2018	Chairman & President, Dongfeng Iseki Agricultural Machinery Co., Ltd.	
	January 2019	Senior Corporate Officer of the Company	
	January 2020	General Division Manager, Development & Production Division of the Company (to present)	
	March 2020	Director & Senior Corporate Officer of the Company (to present)	

2. Change of Director

Date of change: March 30, 2022

[Outgoing Director]

Name	New title	Present title
Akio Kikuchi	Executive Senior Adviser	Representative Director, Chairman & Executive Officer

(Reference)

Directors and Corporate Auditors subsequent to the Ordinary General Meeting of Shareholders scheduled for March 30, 2022 (planned)

Title	Name	Note
Representative Director, President & Executive Officer	Shiro Tomiyasu	
Representative Director & Senior corporate executive officer	Hajime Odagiri	
Director & Senior Corporate Officer	Yukio Nawata	
Director & Senior Corporate Officer	Masayuki Fukami	
Director & Corporate Officer	Shuichi Jinno	
Director & Corporate Officer	Kazuya Tani	
Director [Outside] [Independent]	Atsushi Iwasaki	
Director [Outside] [Independent]	Shoji Tanaka	
Director [Outside] [Independent]	Kazuo Nakayama	
Full-time Corporate Auditor [Outside]	Seigo Kimoto	
Full-time Corporate Auditor	Masato Machida	
Full-time Corporate Auditor [Outside]	Yasuhide Motokawa	
Full-time Corporate Auditor [Outside]	Yukito Shiraishi	
Corporate Auditor [Outside] [Independent]	Mami Taira	

The list of Directors and Corporate Auditors above is subject to approval of all proposals for the election of Directors by the 98th Ordinary General Meeting of Shareholders scheduled for March 30, 2022, and approval by the subsequent meeting of the Board of Directors.