








List of officers

Directors		Corporate management/ Management strategy	Finance	Sales/ Marketing	Overseas businesses	Development and manufacturing	Compliance/ Legal Affairs/ Audit	ESG/ Sustainability	Personnel	IT/ Data
	Shiro Tomiyasu Representative Director President & Executive Officer	Apr. 1980 Joined The Dai-ichi Kangyo Bank, Limited (currently Mizuho Bank, Ltd.) Apr. 2011 Managing Executive Officer, Mizuho Bank, Ltd. Jun. 2015 Advisor, Chuo Fudosan Co., Ltd. Jan. 2016 Advisor of the Company Mar. 2016 Director & Senior Corporate Executive Officer of the Company Assistant to President Responsible for Corporate Planning Department Responsible for Public & Investor Relations Section Responsible for Personnel Department In charge of Financial Department Jan. 2017 Director & Vice President Executive Officer of the Company In charge of Corporate Planning Department and Public & Investor Relations Section Mar. 2019 Representative Director, President & Executive Officer of the Company (to present)	●	●			●			
	Hajime Odagiri Representative Director & Senior Corporate Executive Officer	Apr. 1987 Joined ISEKI & CO., LTD. Nov. 2008 General Manager, Vegetable Machinery Engineering Department of the Company Dec. 2010 Senior General Manager, Agri-Implements Department of the Company Jun. 2014 President, Iseki-Changzhou Mfg. Co., Ltd. Sales Branch Office Jan. 2016 Corporate Officer and Deputy Division Manager, Business Division of the Company Mar. 2016 Representative Director & President, ISEKI Hokkaido Co., Ltd. Jul. 2018 Chairman & President, Dongfeng Iseki Agricultural Machinery Co., Ltd. Jan. 2019 Senior Corporate Officer of the Company Jan. 2020 General Division Manager, Development & Production Division of the Company Mar. 2020 Director & Senior Corporate Officer of the Company Mar. 2022 Representative Director & Senior Corporate Executive Officer of the Company (to present) Nov. 2023 Leader of "Project Z" of the Company (to present)	●	●	●	●	●		●	
	Masayuki Fukami Director & Senior Corporate Officer	Apr. 1985 Joined ISEKI & CO., LTD. Dec. 2004 General Manager, Kanto Sales Department of the Company Jan. 2007 Representative Director & President, Iseki ISEKI Sales Co., Ltd. Dec. 2008 Executive Managing Director, ISEKI Chugoku Co., Ltd. Jan. 2011 Executive Managing Director, ISEKI Kyushu Co., Ltd. Dec. 2011 Representative Director & President, ISEKI Kyushu Co., Ltd. Jul. 2015 Corporate Officer of the Company Jan. 2019 Senior Corporate Officer of the Company Mar. 2019 Director & Senior Corporate Officer of the Company (to present) Apr. 2019 In charge of Personnel Department of the Company Deputy in charge of Corporate Planning Department and Public & Investor Relations Section Deputy in charge of Compliance (to present) Jan. 2022 In charge of Personnel, Corporate Planning, and Investor Relations of the Company (to present)		●			●	●	●	
	Shuichi Jinno Director & Senior Corporate Officer	Apr. 1985 Joined ISEKI & CO., LTD. Apr. 2018 General Manager, Office Automation Department of the Company Dec. 2011 General Manager, Public & Investor Relations Section of the Company Oct. 2013 General Manager, Personnel Department of the Company Jun. 2015 Director & Corporate Officer of the Company In charge of Personnel Department In charge of Compliance Mar. 2016 In charge of Office Automation Department of the Company Jan. 2017 Deputy in charge of Compliance of the Company Dec. 2018 In charge of IT Planning Department of the Company Apr. 2019 Deputy in charge of Financial Department of the Company Jan. 2022 In charge of Finance, IT Planning, Operation Efficiency Improvement of the Company Aug. 2022 In charge of Finance, IT Planning of the Company (to present) Jan. 2023 Director & Senior Corporate Officer of the Company (to present)		●			●	●	●	
	Kazuya Tani Director & Senior Corporate Officer	Apr. 1992 Joined ISEKI & CO., LTD. Apr. 2009 Representative Director & President, N.V. ISEKI EUROPE S.A. Jan. 2015 Representative Director & President, ISEKI France S.A.S. Oct. 2017 General Manager, Overseas Business Control Department and General Manager, Europe Sales & Marketing Department of the Company Jan. 2020 Corporate Officer of the Company General Division Manager, Overseas Business Division (to present) Mar. 2020 Director & Corporate Officer of the Company Jan. 2024 Director & Senior Corporate Officer of the Company (to present)		●	●					

(As of March 31, 2024)

Outside Directors		Corporate management/ Management strategy	Finance	Sales/ Marketing	Overseas businesses	Development and manufacturing	Compliance/ Legal Affairs/ Audit	ESG/ Sustainability	Personnel	IT/ Data
	Atsushi Iwasaki Director [Significant concurrent position] Certified public accountant Outside Independent	Nov. 1990 Joined Century Audit Corporation (currently Ernst & Young ShinNihon LLC) Mar. 1991 Registered as a certified public accountant Mar. 1997 Registered as a real estate appraiser Aug. 2005 Retired from Shin Nihon & Co. (currently Ernst & Young ShinNihon LLC) Sep. 2005 President, Iwasaki Certified Public Accountant Office (to present) Jun. 2013 Director of the Company (to present) Jun. 2015 Outside Audit & Supervisory Board Member, NH Foods Ltd. Jun. 2016 Outside Audit & Supervisory Board Member, OLYMPUS CORPORATION Jun. 2019 Outside Director, NH Foods Ltd. Outside Director, OLYMPUS CORPORATION	●	●			●	●		
	Eiko Kisogawa Director [Significant concurrent position] MARUBIN CORPORATION Outside Director (Member of the Audit & Supervisory Committee) Outside Independent	Apr. 1984 Joined American Family Life Assurance Company of Columbus (currently Allac Life Insurance Japan Ltd.) Apr. 2004 General Manager of Operations Division of American Family Life Assurance Company of Columbus Jan. 2010 General Manager of Administration Planning Department 2 of American Family Life Assurance Company of Columbus Jan. 2011 General Manager of Policy Maintenance Department of American Family Life Assurance Company of Columbus Jan. 2012 Vice President of Policy Maintenance Department, Premium Accounting Department 1 and Premium Accounting Department 2 of American Family Life Assurance Company of Columbus Jan. 2013 Vice President of Corporate Value Enhancement Program of American Family Life Assurance Company of Columbus Jan. 2016 President Chief Executive Officer of Allac Payment Services Co., Ltd. Jan. 2018 Vice President of Administration Management Department and Customer Services Promotion Department of American Family Life Assurance Company of Columbus Jan. 2021 Corporate Advisor of Allac Life Insurance Japan Ltd. Jun. 2023 Outside Director (Member of the Audit & Supervisory Committee), MARUBIN CORPORATION (to present) Mar. 2024 Director of the Company (to present)	●				●	●		●
	Fumiko Kishimoto Director [Significant concurrent position] Attorney Outside Director (Audit and Supervisory Committee Member), NIHON DENGI CO., LTD. Outside Independent	Apr. 1998 Entered the Legal Training and Research Institute, Supreme Court of Japan Mar. 2000 Graduated from the Legal Training and Research Institute, Supreme Court of Japan Apr. 2000 Registered as an attorney (Joined Tokyo Bar Association) Joined Azusa Sogo Law Office Jun. 2019 Outside Director (Audit and Supervisory Committee Member), NIHON DENGI CO., LTD. (to present) Sep. 2021 Representative, Azusa Sogo Law Office (to present) Mar. 2024 Director of the Company (to present)					●	●		

Audit & Supervisory Board Members

	Masato Machida Full-time Audit & Supervisory Board Member Reason for appointment He has advanced knowledge, having experienced in various fields of corporate planning, information systems, development and manufacturing. Accordingly, as the Company believed that he would appropriately audit the performance of duties by Directors, he has been appointed as Audit & Supervisory Board Member.		Yasuji Fujita Outside Full-time Audit & Supervisory Board Member Reason for appointment He has extensive experience and a wide range of insight including expertise in finance cultivated through his many years of work at a financial institution. Accordingly, as the Company believed that he would appropriately audit the performance of duties by Directors, he has been appointed as Outside Audit & Supervisory Board Member.
	Kentaro Morimoto Outside Full-time Audit & Supervisory Board Member Reason for appointment He has a wide range of insight, including extensive experience and expertise in finance and agriculture, forestry and fisheries in general, cultivated through his many years of work at a financial institution. Accordingly, as the Company believed that he would appropriately audit the performance of duties by Directors, he has been appointed as Outside Audit & Supervisory Board Member.		Mami Taira Outside Independent Audit & Supervisory Board Member Reason for appointment She has specialized knowledge and extensive experience related to accounting and tax practices as a certified public accountant and certified tax accountant. Accordingly, as the Company believed that she would appropriately audit the performance of duties by Directors, she has been appointed as Outside Audit & Supervisory Board Member. [Significant concurrent positions] Certified public accountant, Certified tax accountant, Outside Director (Audit and Supervisory Committee Member), Suzuden Corporation and External Director (Audit & Supervisory Committee Member), FOOD & LIFE COMPANIES LTD.