

Index



- Outline of Financial Results for the Fiscal Year Ended December 2019
- 2. Domestic and Overseas Markets
- 3. Performance Forecast for the Fiscal Year Ending December 31, 2020
- 4. Progress of Mid-term Management Plan



1. Outline of Financial Results for the Fiscal Year Ended December 2019



Outline of Consolidated Business Performance



		FY2018/12		FY2019/12		YoY	
		Actual	%	Actual	%	change	
Net Sa	ales	156.0	100.0	149.9	100.0	(6.1)	
(Don	nestic)	122.8	78.7	117.7	78.5	(5.1)	
(Ove	rseas)	33.2	21.3	32.2	21.5	(1.0)	
Operating Income		3.2	2.0	2.7	1.8	(0.5)	
Ordinary Income		2.6	1.7	1.1	0.7	(1.5)	
Profit attributab		1.1	0.7	0.7	0.5	(0.4)	
Exchange	US\$	110.2		109.3		(0.9)	
rate	Euro	130.	130.9		121.6		

(JPY bn, %)

Diff. (Target/ Actual)*
(5.6)
(5.0)
(0.6)
(1.3)
(1.5)
(0.9)
0.3
0.6

C	0.3
C	0.6

*Comparison with the forecast announced on November 13, 2019.

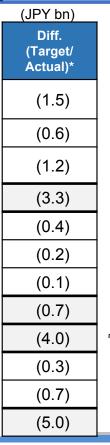


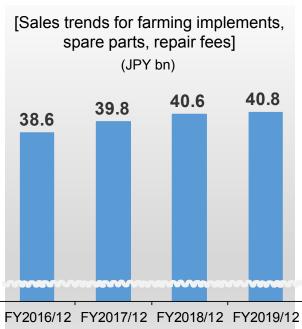
Domestic Sales



Y o Y -¥5.1 billion Sales decreased due to effects of construction of large-scale facilities in the previous year, in addition to decreased sales of agricultural machinery following the increase in VAT, despite solid performance of repair parts and repair fees.

		FY2018/12	FY2019/12	Yo	Y change	
			Actual	Actual		Notes
əd	hinery	Cultivating & Mowing Machinery	27.4	25.4	(2.0)	Tractors: (1.7)
elate	Мас	Planting Machinery	9.2	9.0	(0.2)	
Agricultural Machinery Related	Agricultural Machinery	Harvesting & Processing Machinery	20.0	18.6	(1.4)	Combine harvesters: (1.0)
achir	Agri	Total	56.6	53.0	(3.6)	
al M		Farming Implements	20.2	20.1	(0.1)	
ultur		Spare Parts	14.8	15.0	0.2	
Agric		Repair Fees	5.6	5.7	0.1	
,		Total	40.6	40.8	0.2	
Total		97.2	93.8	(3.4)		
Construction of Facilities		5.7	4.6	(1.1)		
Others		19.9	19.3	(0.6)		
Total		122.8	117.7	(5.1)		





*Comparison with the forecast announced on November 13, 2019.



Overseas Sales



YoY -¥1.0 billion Overall sales decreased due to decreased sales in China and ASEAN, despite increased shipments to South Korea and strong sales in North America. Excluding the effect of forex fluctuations, sales in Europe increased.

(JPY bn)

(0.6)

	FY2018/12	FY2019/12	Y o Y change	
	Actual	Actual		Notes
North America	10.8	12.7	1.9	Favorable sales of compact tractors, a new product Tractors: 1.9
Europe	10.9	10.2	(0.7)	Note 1
China	1.0	0.1	(0.9)	Rice transplanters: (0.8)
ASEAN	3.9	1.7	(2.2)	Tractors: (2.2)
Others	1.8	3.5	1.7	South Korea: 1.3 (Combine harvesters: 1.1)
Product Sales Total	28.4	28.2	(0.2)	
Parts & Others	4.8	4.0	(8.0)	
Total Sales	33.2	32.2	(1.0)	

(01 1 011)	•			
Diff. (Target/ Actual)*	Note 1: Effe	ect of forex fl	uctuations ir	n Europe
(0.3)	FY2018/12	FY2019/12	Change	Of which forex fluctuatio
(0.5)	10.9	10.2	(0.7)	(0.9)
±0.0				
±0.0				
0.1				
(0.7)				
0.1				

November 13, 2019.

*Comparison with the forecast announced on

Of which. forex fluctuations

(0.9)

で夢ある(簡質)応援団と

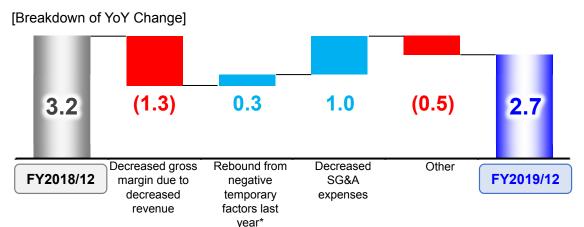
Operating Income



Y o Y -¥0.5 billion Gross profit decreased due to a decline in sales, but reduction in selling, general and administrative expenses continued through revenue and cost structure overhaul at domestic dealers and improved operational efficiency.

					(JPY bn, %)
		FY2018/12 Actual	FY2019/12 Actual	Y o Y change	Diff. (Target/ Actual)*
	Net Sales	156.0	149.9	(6.1)	(5.6)
	Gross Profit	46.0	44.5	(1.5)	(2.2)
	Gross Profit Margin	29.5%	29.7%	0.2%	(0.3)%
5	SG&A Expenses	42.8	41.8	(1.0)	(0.9)
	Personnel Expenses	25.4	24.7	(0.7)	(0.4)
	Other Expenses	17.4	17.1	(0.3)	(0.5)
С	perating Income	3.2	2.7	(0.5)	(1.3)

^{*}Comparison with the forecast announced on November 13, 2019.



^{*}Temporary factors last year:

[Effect of forex fluctuations (JPY bn)]

Net Sales	Cost of Sales	SG&A Expenses	Operating Income
(1.3)	(1.0)	(0.2)	(0.1)

^{*}Negative cost of sales and SG&A expenses equals positive profit



[•]Decreased temporary factors such as the application of the principle of calculating retirement benefits upon the merger of subsidiaries

[•]Decreased profitability deterioration from unprofitable construction work 0.1

Ordinary Income and Profit



Ordinary income Y o Y -\frac{\pmathbf{4}}{1.5} billion

Profit decreased further due to appropriation of loss on equity method and disappearance of technical support fee recorded in the previous year.

	FY2018/12 Actual	FY2019/12 Actual	Y o Y change
Operating Income	3.2	2.7	(0.5)
Balance of Financial Income	(8.0)	(8.0)	±0.0
Other Non-operating Income	0.2	(8.0)	(1.0)
Ordinary Income	2.6	1.1	(1.5)
Extraordinary Income	0.1	0.5	0.4
Extraordinary Losses	(0.5)	(0.3)	0.2
Income before Income Taxes	2.2	1.3	(0.9)
Income Taxes - Deferred	(1.1)	(0.6)	0.5
Profit Attributable to Owners of Parent	1.1	0.7	(0.4)

(JPY bn)	
Diff. (Target/ Actual)*	
(1.3)	
(0.1)	
(0.1)	L
(1.5)	
0.1	•
±0.0	
(1.4)	
0.5	
(0.9)	

Non-operating Income (YoY change)	
Share of loss of entities using equity method	-¥0.4 billion
Disappearance of technical support fee recorded in the previous year	-¥0.5 billion

Share of loss of entities using equity method -¥0.4 billion
 (JPY bn)

FY2018/12 Actual	FY2019/12 Actual	Change
(1.1)	(1.5)	(0.4)

^{*}Comparison with the forecast announced on November 13, 2019.



Balance Sheet (Consolidated)



YoY

There was a decrease in accounts receivable - trade, and in notes and accounts payable - trade due to decreased domestic sales since October.

(JPY bn)	As of Dec. 18	As of Dec. 19	Y o Y change		As of Dec. 18	As of Dec. 19	Y o Y change
Cash & Deposits	7.5	8.4	0.9	Accounts Payable - Trade	39.7	37.7	(2.0)
Accounts Receivable – Trade	23.3	19.7	(3.6)	Interest-bearing Liabilities	69.8	69.3	(0.5)
Inventories	53.7	54.2	0.5	(Loans Payable)	63.5	60.9	(2.6)
Other Current Assets	7.3	4.9	(2.4)	(Lease Obligations)	6.3	8.4	2.1
(Short-term Loans Receivable)	2.8	1.2	(1.6)	Other Liabilities	22.7	21.2	(1.5)
Total Current Assets	91.8	87.2	(4.6)	Total Liabilities	132.2	128.2	(4.0)
Property, Plant and Equipment	96.8	98.3	1.5				
(Lease Assets)	6.0	8.0	2.0	Net Assets	69.0	69.3	0.3
Intangible Assets	1.1	1.3	0.2				
Investments and Other Assets	11.5	10.7	(8.0)	(Retained Earnings)	16.9	17.0	0.1
(Investment Securities, Capital)	7.3	5.5	(1.8)	(Valuation Difference on Available-for-sale Securities)	0.4	0.4	±0.0
Total Non-current Assets	109.4	110.3	0.9	(Foreign Currency Translation Adjustment)	0.8	0.6	(0.2)
Total Assets	201.2	197.5	(3.7)	Total Liabilities and Net Assets	201.2	197.5	(3.7)



Interest-bearing Liabilities and Dividends



Interest-bearing
Liabilities
Dividends

Interest-bearing liabilities decreased slightly compared to the previous year. The year-end dividend is planned at ¥30.0

1. Interest-bearing liabilities

(JPY bn) 75.0 Balance of interest-bearing liabilities 69.5 66.3 69.8 69.3 70.0 6.3 8.1 65.0 8.4 6.7 obligations 60.0 63.5 61.4 60.9 55.0 59.6 payable 50.0 FY2016/12 FY2017/12 FY2018/12 FY2019/12

D/E Ratio (x)	1.04	0.94	1.01	1.00
Equity ratio (%)	32.2%	34.4%	33.4%	34.2%
Interest-bearing liabilities (JPY bn)	69.5	66.3	69.8	69.3
Net assets (JPY bn)	67.1	70.9	68.9	69.2

2. Dividends

(J	IPY	bn)

	FY2018/12 Actual	FY2019/12 Planned
Year-end dividend	30	30

Statement of Cash Flows



Cash flows

Cash flows from operating activities continue to be positive

(JPY bn)

	FY2018/12 Actual	FY2019/12 Actual	Y o Y change
Cash flows from operating activities	7.6	10.5	2.9
Cash flows from investing activities	(9.9)	(7.1)	2.8
Free cash flow	(2.3)	3.4	5.7
Cash flows from financing activities	2.0	(2.4)	(4.4)
Effect of exchange rate change on cash and cash equivalents	(0.1)	0.0	0.1
Net increase (decrease) in cash and cash equivalents	(0.4)	1.0	1.4



2. Domestic and Overseas Markets

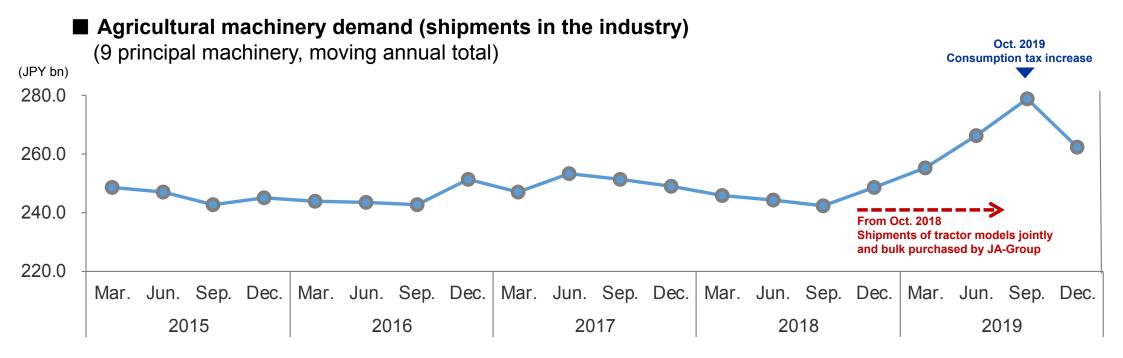


Domestic Agricultural Machinery Market Trends



Domestic agricultural machine demand

Sales were strong until September, due to shipments of tractors (models jointly and bulk purchased by JA-Group) and rush-demand before increase in VAT, but they decreased from October due to pullback in demand after the tax increase.



*9 principal machinery: Tractors, combine harvesters, rice transplanters, tillers, drying machines, rice huskers, binders, harvesters, treatment Source: Estimated by ISEKI from statistics provided by the Japan Agricultural Machinery Manufacturers Association



Domestic Agricultural Machinery Shipments and ISEKI's Sales Performance



Domestic agricultural machine demand

In contrast to industry expansion, ISEKI's sales have slightly decreased

YoY growth rate for 9 principal machinery categories (moving annual total)

*ISEKI estimates (%)

		JanDec., 2017	JanDec., 2018	JanDec., 2019
Industry	(Amount of shipment)	99%	100%	106%
ISEKI	(Sales amount)	102%	99%	95%

^{*9} principal machinery: Tractors, combine harvesters, rice transplanters, tillers, drying machines, rice huskers, binders, harvesters, treatment



Domestic Developments



Domestic sales developments

Promoted sales with the 95th anniversary of ISEKI Group, a campaign celebrating 50 years of the "Sanae" rice transplanter and other measures

<95th anniversary of ISEKI Group>



<50 years since the birth of the "Sanae" rice transplanter>



Domestic Trends in Agricultural Administration



■Ministry of Agriculture, Forestry and Fisheries (MAFF) budget proposal

2019 supplementary budget + 2020 budget ¥2,895.8 billion

Primary budget allowances for agricultural machinery and facilities

Section	Project Name	Budget
2020 initial	Comprehensive Subsidy for Strong Agriculture and the Cultivation of Principal Farmers	¥23.0 bn
2019 supp.	Support Program to Strengthen Maintenance and Management for Principal Farmers	¥6.4 bn
2019 supp.	Production Area and Base Vitalization Program	¥34.8 bn
2019 supp.	Program of Special Measures to Maintain Increased Profitability for Livestock and Dairy Farming (Livestock Cluster Program)	¥40.9 bn
2020 initial	Support for Introduction of Horticulture Crops in Wet Paddy Fields	¥11.1 bn
2020 initial	Smart Agriculture Acceleration Case Study Project	¥0.8 bn
2019 supp.	Smart Agriculture Development and Case Study Project, etc.	¥7.2 bn
2020 initial	Program to Improve Cultivation Conditions on Agricultural Land (Setting up GNSS Base Stations, etc.)	¥25.0 bn

Accelerating social implementation of "smart farming"



Domestic Smart Farming Initiatives



Vision of future farm operations (smart farming)

* Figures are from MAFF's Program to Promote Onsite Implementation of New Farming Technology

Labor reduction (40-50% decrease)

Automation technology based on location information

Yield improvement (15% increase)

Efficient + precise control technology utilizing data

Visualization of operating costs (20% reduction in operating costs)

Visualization of operations, utilizing agri-business management software

Farming based on *experience* and *intuition*



Rationalized farming



ISEKI's Smart Farming Initiatives in Japan



Labor
reduction

ISEKI's smart agricultural machinery

Joint initiatives

- ■Automation technology
- Robot tractors
- Assisted automatic straight-travel steering
- ■Automation of water management
 - Water-level sensors
- Water-supply gates

Growth management

Yield increase

Operating costs reduction

- Sensing technology *Real-time variable fertilizing
- Variable fertilizing rice transplanters
- Variable fertilizing control systems

- Satellite-data sensing
- Appare (satellite)
- Drones

Growth diagnosis

- **■**Visualization of machine information
- AGRISUPPORT

- Agri-business management software
 - agri-note



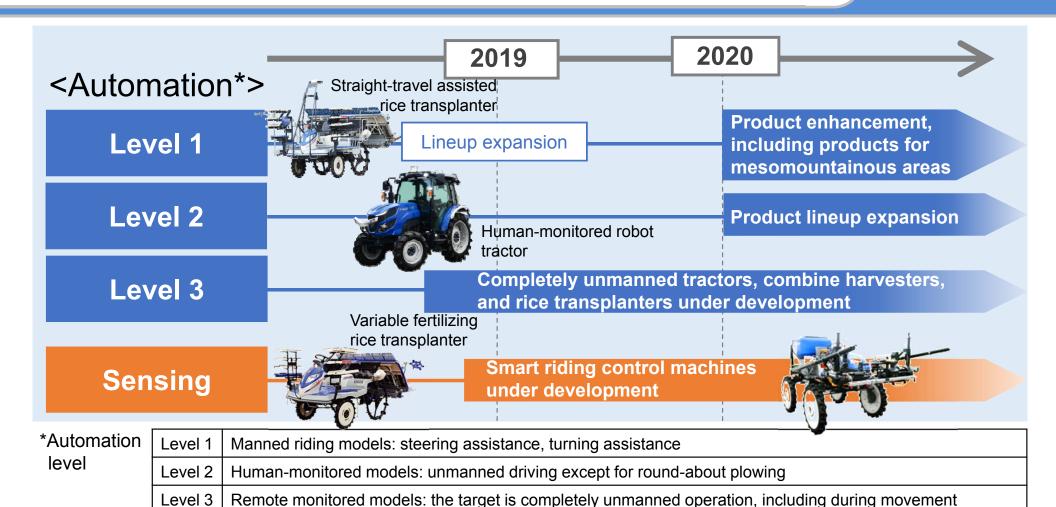


Realization of smart farming



Direction of Domestic Development of Smart Agricultural Machinery







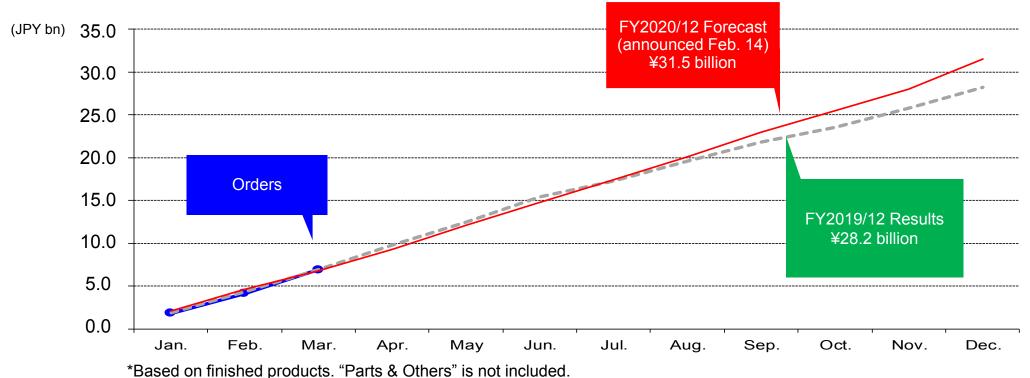
between fields

Recent Market Trends Overseas





Progressed as planned until March







Market Trend (North America)





FY2019/12: Strong sales of new compact class tractor products.

FY2020/12: Sales in the compact tractor market will continue to perform well. ISEKI will work toward expanding sales by strengthening partnership with AGCO.

1. Trend in the market

Category	40HP and lower (Compact tractors)	40HP - 100HP (Utility tractors)
JanDec. 2018	170	66
JanDec. 2019	178	72
Differences (%)	105%	109%

(1000 units, %)

100HP and above

22

22

100%

(Source: AEM Statistics)

2. Situation of AGCO (OEM partner)

Unit sales (Jan.-Dec. 2019)

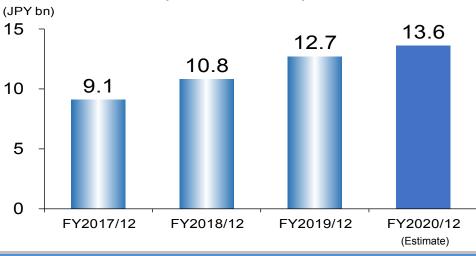
➤ Compact tractors : YoY 110%

➤ Utility tractors : YoY 96%

3. Sales and orders at ISEKI

Orders/shipments :YoY 120% (Jan.-Mar. 2020)

<u>(ISEKI to AGCO)</u>





Market Trend (Europe)



Europe

FY2019/12: Increased local currency base year on year, despite unseasonable weather. Yen base decreased. FY2020/12: Despite the effect of currency exchange rates linked to the higher yen, sales are expected to be in line with the previous year due to launch of new products and strengthened coordination with distributors.

1. Trend in the market

- <Landscaping market>
 (2019)
 - Strong pre-season sales
 - Unseasonable weather: cold in April, hot and dry in late June

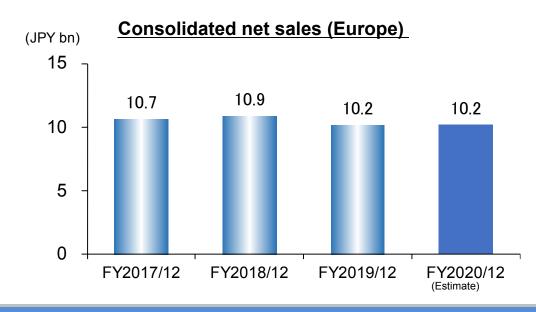
2. Situation of distributors

➤ Unit sales (Jan.-Nov. 2019)

Local distributors : YoY 100%Lawnmowers : YoY 95%Tractors : YoY 105%

3. Sales and orders at ISEKI

Shipments/orders (Jan.-Mar. 2020) : YoY 95%



Market Trend (ASEAN: Thailand)





FY2019/12: The market for agricultural machinery is bearish due to the effects of droughts and floods. FY2020/12: ISEKI will work toward expanding the IST sales service network and expanding sales by strengthening the branding.

1. Trend in the market

(2019)

•The market for agricultural machinery is bearish, due to slow economic improvement in rural areas, and the effects of droughts and floods

2. Situation of the local distributor "IST Farm Machinery"

Number of units sold
ASEAN strategy tractor (Jan.-Dec. 2019): YoY 84%

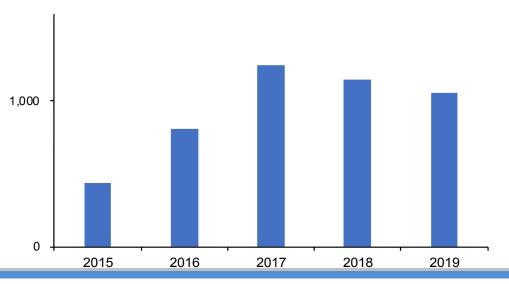
Opened IST branches⇒Strengthened service
structure

3. Sales and orders at ISEKI

Shipments/orders (Jan.-Mar. 2020)

: Shipments resumed in Dec. 2019

■ Sales at IST (*Including units outside Thailand)





Market Trend (ASEAN and Neighboring Regions)



ASEAN and neighboring regions

FY2019/12: Decreased volume of Indonesian government tendering. Sales in Myanmar is steady. FY2020/12: Continued growth in sales is expected in Myanmar, in addition to Indonesian government tendering.

1. Trend in the market

(2019)

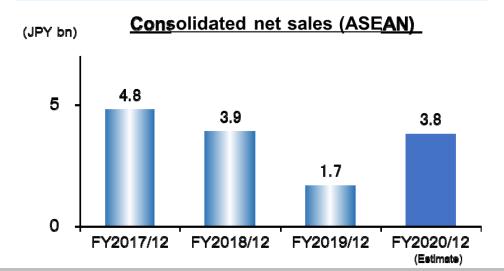
- <Indonesia>
 - Decreased volume of government tendering
- <Myanmar>
- Mechanization of farming is making progress (centered on independent contractors)

2. ISEKI's situation (2019)

- Indonesia: Decreased sales compared to previous year due to lower tendering volume
- Myanmar: Sales expansion through IST Farm Machinery

3. ISEKI Thailand's initiatives

Strengthening sales and service support for distributors. ISEKI will strengthen the repair parts supply structure with ISEKI Thailand as a base, projecting future market expansion.





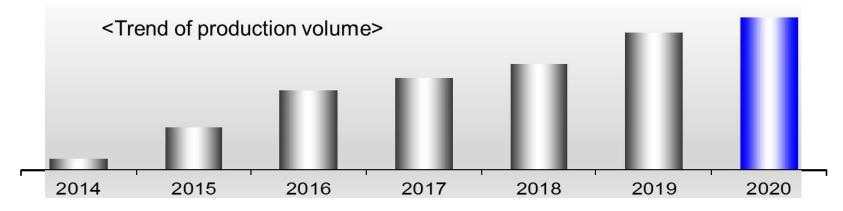
PT. ISEKI INDONESIA (Manufacturing subsidiary)



PT. ISEKI INDONESIA Number of units manufactured and profit for 2019 were almost as planned. Promote further enhancement of its profitability as the base station for earning abroad.

(Units, JPY bn)

	2014	2015	2016	2017	2018	2019		2020
	Results	Results	Results	Results	Results	Plan	Results	Plan
Production Volume	1,100	3,900	7,300	8,400	9,700	12,000	12,600	14,000
Operating Income	(0.3)	(0.4)	(0.3)	0.3	0.1	0.3	0.3	0.5





Trends in Overseas Markets (China)



China

FY2019/12: Sales of rice transplanters, our main product, decreased substantially amid a sluggish market. FY2020/12: Will implement measures suited to the market trends, with subsidies at the same level as in 2019.

1. Trends in the agricultural machinery industry by product type

(YoY change in units, %)

	Dec. 2017	Dec. 2018	Nov. 2019
Rice transplanters (riding)	6%	(20)%	(11)%
Combine harvesters (all- purpose, auto- threshing)	(12)%	(22)%	(17)%
Tractors (medium- to large- sized)	(25)%	(21)%	7%

^{*}Source: China Association of Agricultural Machinery Manufacturers

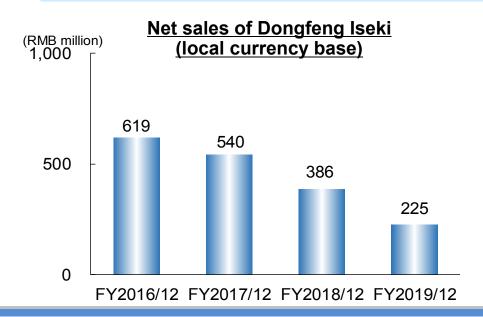
2. National government subsidy

(RMB bn)

2014	2015	2016	2017	2018	2019	2020
23.8	23.8	23.7	18.6	18.6	18.0	18.0 (Estimate)

3. Situation of Dongfeng Iseki

➤ In domestic sales in China, sales of rice transplanters decreased substantially.





Change in Investment Ratio of Chinese Equity Method Affiliate



Ratio of investment in Dongfeng Iseki Agricultural Machinery Co., Ltd.

Previously: Dongfeng Motor Group: ISEKI = 50% : 50%

Additional investment by Dongfeng Motor

Group

Currently: Dongfeng Motor Group: ISEKI = 75% : 25%

Background

For the purpose of working toward further business expansion and localization of business operations in China

■ Future direction

- There will be no change in the importance of business in China in ISEKI's overseas strategy
- Local production quality has improved, and Dongfeng Iseki will continue to develop, centering on technical support including licensing technology of ISEKI's high-performance and hi-tech models.
- •We will engage in developing Chinese business, based on a relationship of trust with Dongfeng Motor Group



Our Response to the Novel Coronavirus COVID-19 (China)



- Status of ISEKI Group's main bases and operations in China
 - Hubei Province ISEKI Wuhan Office (Wuhan City)

Dongfeng Iseki Wuhan Headquarters (head office) (Wuhan City)

Dongfeng Iseki Xiangyang Plant (Xiangyang City)

Plan to reopen on Friday, February 21. Will take measures upon monitoring the situation

- Other Dongfeng Iseki Changzhou Plant (Changzhou City, Jiangsu Province)
 - Will reopen on Wednesday, February 12, to start production on Thursday, February 13 however at a low operating ratio

We will closely monitor the impact of the supply chain.



Trends in Overseas Markets (Other)



South Korea

FY2019/12: Major growth in sales, centered on combine harvesters.

FY2020/12: Will work toward expanding orders by continuing to support local distributors.

1. Trend in the market

<South Korea>

Crop rotation is being encouraged under the leadership of the South Korean government, and progress is being made in increasing the size and efficiency of agricultural machines due to farmland consolidation.

The need for large-size, high-performance machines is growing as the number of farmers is falling.

Unit sales of combine harvesters (Jan.-Dec. 2019)

Market: YoY 109%

Tong Yang Moolsan (TYM) : YoY 125%

2. Sales at Iseki

 Launched our brand's flagship products, TJ series tractors and HJ series combine harvesters, via the sales channel of the TYM Group, a major South Korean agricultural machines manufacturer



TJ series tractor



HJ series combine harvester



Riding, 8 plot, rice transplanter featuring straight-travel assistance



^{*} Estimates by ISEKI based on information from Korean industry newspapers

3. Performance Forecast for the Fiscal Year Ending December 31, 2020



Performance Forecast for the Fiscal Year Ending December 31, 2020



(JPY bn)

		FY2018/12		FY2019/12		FY2020/12*		YoY
		Actual	%	Actual	%	Forecast	%	change
Net Sales		156.0	100.0	149.9	100.0	156.0	100.0	6.1
(Domestic)		122.8	78.7	117.7	78.5	120.3	77.1	2.6
(Overseas)		33.2	21.3	32.2	21.5	35.7	22.9	3.5
Operating Income		3.2	2.0	2.7	1.8	3.6	2.3	0.9
Ordinary Income		2.6	1.7	1.1	0.7	2.8	1.8	1.7
Profit attributable to owners of parent		1.1	0.7	0.7	0.5	1.7	1.1	1.0
ForeignExchange Rates	US\$	110.2		109.3		105.0		(4.3)
	Euro	130.9		121.6		118.0		(3.6)
Foreign exchange sensitivity (JPY million, operating income basis)	US\$					4		
	Euro					10		
						*Forecast: released or	n ⊢eb. 14. 2020	

*Forecast: released on Feb. 14, 2020



Domestic Sales Forecast





Will secure agricultural machinery sales at the same level as in 2019 through the 95th anniversary campaign and launching of new products, and expand revenue from farming implements, spare parts and repair fees, as well as the construction of facilities

						(JPY bn)
			FY2018/12	FY2019/12	FY2020/12	YoY
			Actual	Actual	Forecast	change
ated	hinery	Cultivating & Mowing Machinery	27.4	25.4	25.6	0.2
Zela	Macl	Planting Machinery	9.2	9.0	9.5	0.5
Agricultural Machinery Related	Agricultural Machinery	Harvesting & Processing Machinery	20.0	18.6	18.1	(0.5)
achi	Agri	Total	56.6	53.0	53.2	0.2
Mis Mis		Farming Implements	20.2	20.1	20.5	0.4
Itura		Spare Parts	14.8	15.0	15.1	0.1
ıricu		Repair Fees	5.6	5.7	5.8	0.1
Total		40.6	40.8	41.4	0.6	
Total		97.2	93.8	94.6	0.8	
Construction of Facilities		5.7	4.6	6.0	1.4	
Others		19.9	19.3	19.7	0.4	
Total		122.8	117.7	120.3	2.6	

Overseas Sales Forecast



Overseas \\
sales

Expect to increase revenue mainly owing to continued strong sales in North America and recovery in ASEAN.

(JPY bn)

	FY2018/12	FY2019/12	FY2020/12	YoY
	Actual	Actual	Forecast	change
North America	10.8	12.7	13.6	0.9
Europe	10.9	10.2	10.2	±0.0
China	1.0	0.1	0.1	±0.0
ASEAN	3.9	1.7	3.8	2.1
Others	1.8	3.5	3.8	0.3
Product Sales Total	28.4	28.2	31.5	3.3
Parts & Others	4.8	4.0	4.2	0.2
Total Sales	33.2	32.2	35.7	3.5



Consolidated Operating Income and Dividend Forecast

(JPY bn)

(IPY hn)



Performance forecast

An increase in gross profit as a result of increased revenue, as well as strengthening of the revenue structure at domestic dealers and improved profitability in products for overseas markets will mainly offset an increase in SG&A expenses.

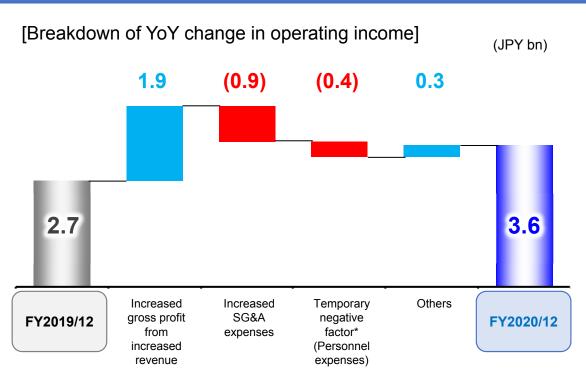
1. Operating income

	FY ended Dec. 2018	FY ended Dec. 2019	FY ending Dec. 2020	YoY
	Actual	Actual	Forecast*	Change
Net Sales	156.0	149.9	156.0	6.1
Gross Profit	46.0	44.5	46.7	2.2
Gross Profit Margin	29.5%	29.7%	29.9%	0.2%
SG&A Expenses	42.8	41.8	43.1	1.3
Personnel Expenses	25.4	24.7	25.3	0.6
Other Expenses	17.4	17.1	17.8	0.7
Operating Income	3.2	2.7	3.6	0.9

2. Dividend forecast

	FY2018/12	FY2019/12	FY2020/12
	Actual	Plan	Forecast*
Year-end dividend	30	30	30

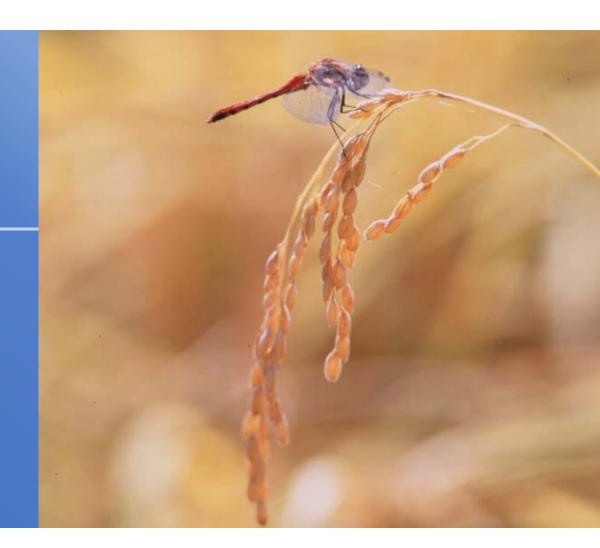
^{*}Forecast: released on Feb. 14, 2020



^{*}Temporary negative factor: application of the principle of calculating retirement benefits upon the merger of dealers

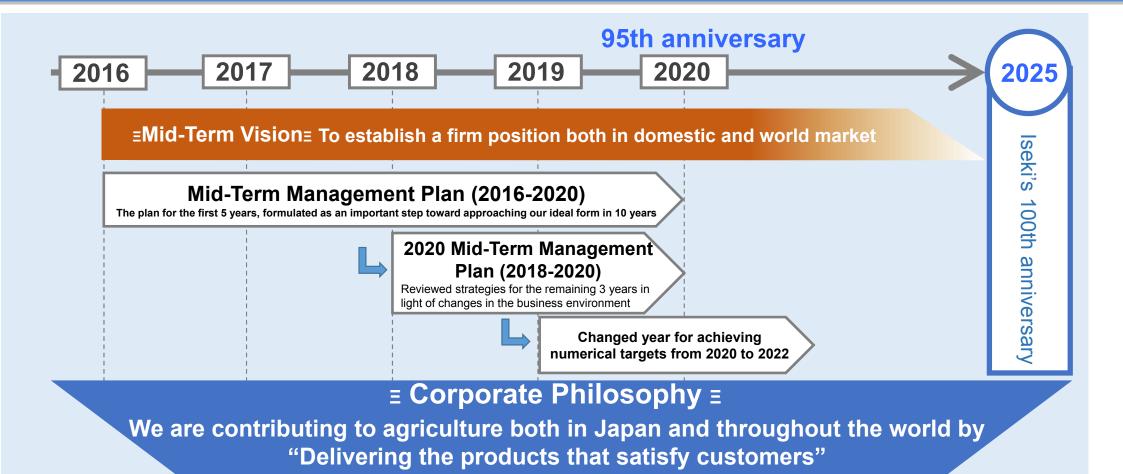


4. Progress of Mid-term Management Plan



Positioning of the Mid-Term Management Plan IISEKI





Mid-Term Management Plan: Basic Strategies/Numerical Targets



≡Five basic strategies**≡**

- Strengthen responsiveness to drastic changes in agriculture in Japan
- **2** Expand overseas businesses
- Strengthen profitability by optimizing development& production
- Make active capital investment for growth
- **5** Enhance corporate value by reinforcing personnel & corporate governance

∃Numerical targets∃

Expansion of business domains

Net sales (consolidated)

¥190.0 billion

Total overseas net sales ratio*1

40%

Improved profitability

Operating income (consolidated)

¥9.0 billion

ROE *2

8.0% or more

Shareholder returns

Dividend per share

¥50

- *1: Total overseas net sales ratio: Overseas sales ratio including equity method affiliates
- *2: ROE (Return On Equity)

=Profit ÷ Equity × 100



Changes in Market Environment



Changes from assumptions

Domestic

- » Future investment strategies, accelerating promotion of smart agriculture by agricultural administration
- » Last-minute rush and pullback due to consumption tax hike
- Poor crops due to unseasonable weather, extended periods of rain, etc.
 Damage due to typhoons and other natural disasters

Overseas

Continued levelling-off of growth in ASEAN and China

- » ASEAN
 - Thailand: bearish market, intensifying sales competition
- » China: Downturn in the agricultural machinery market due to changing subsidy policies, falling grain prices, etc., while locally-made products are prominent





1. Strengthen responsiveness to drastic changes in agriculture in Japan

(1) Develop sales and services into a wider area (Block strategy)

- Establish sales offices focused around largescale maintenance centers
 Reorganizing wide-area sales companies
 10 site to 7 site system
- (2) Overhaul revenue and cost structure
 - Increased revenue from farming implements, spare parts and repair fees
 Improving profitability of dealers
- (3) Strengthen product development
 - Increasing product strength, including that of the All Japan Series (large-sized, hi-tech products)





Large-sized machinery



Vegetable cultivation machinery





2. Expand overseas businesses

- (1) Expand business through enhanced cooperation with strong strategic partners
 - U.K.: Investment in new distributors
 India: Technical/business alliance agreement with TAFE
- (2) Develop and launch products that match market needs
 - North America: Model change into sub-compact tractors
 Europe: Products that comply with Stage V emission standards
 China: Sales of hi-tech rice transplanters

 ASEAN: New products for Thailand and Myanmar
- (3) Build up and expand spare parts and after-sales businesses
 - Strengthening the spare parts, services and support system by ISEKI Thailand





ISEKI

3. Strengthen profitability by optimizing development and production

- (1) Improve profitability of products for overseas market
 - Effect of improvement from compact tractors for the North America market
 - ⇒Driving continued improvement of profitability of products for overseas market
- (2) Inhouse manufacture of engines complying with exhaust gas regulations
 - Renewing the engine production line (capital investment)
 ⇒Reducing costs, increasing competitiveness
- (3) Boost profitability of Indonesia business
 - Steady improvement, staying profitable ⇒Further growth along with acceleration of overseas developments



Renewing the engine production line (its automation)



Starting with production of engines complying with Stage V standards for the European market

*Stage V: Stage 5 of European emission standards for diesel engines



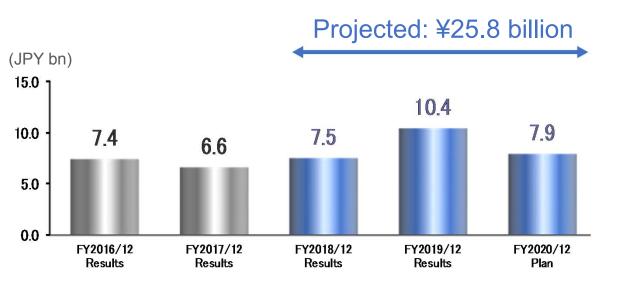


PT. ISEKI INDONESIA: Production of tractors for overseas markets





4. Make active capital investment for growth



*Property, plant, and equipment after delivery

Continue investment for growth in Japan and overseas

Major investments (over 3 years)

- Equipping large sales offices of dealers ¥5.0 bn
- Production facilities ¥12.5 bn (to automate engine lines, to produce new models, to increase productivity, etc.)
- Investment in IT
 ¥1.9 bn





5. Enhance corporate value by reinforcing personnel & corporate governance

(1) Foster personnel, create comfortable workplaces

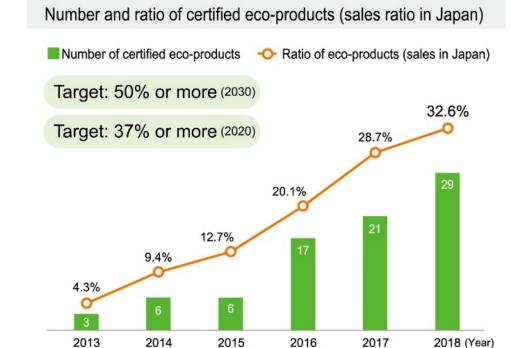
- Foster personnel for development, production, and sales & services
 (Number of staff who underwent inhouse training: 1,625 in 2018)
- Promoting creation of comfortable workplaces (rate of reinstatement after childcare leave: 100%)
- Established an operations streamlining project
 Toward overhauling work approaches and increasing productivity, including use of IT

(2) Corporate governance

- Having a third-party institution evaluate the effectiveness of the Board of Directors
- Setting up a nomination advisory committee

(3) Strengthen CSR initiatives

Promoting environmentally-friendly products (eco-products)

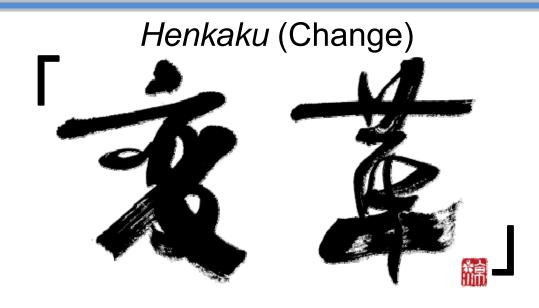


^{*}Eco-products: environmentally-friendly products that have passed our independently developed evaluation standards (inhouse certification)



2020 Mid-term Management Plan: Keyword





Ensuring management transparency
Commitment to earnings
Improving operational efficiency



Mid-term Vision



=Mid-term vision=

2025 marks 100th anniversary of ISEKI Group

To establish a firm position both in domestic and world market

ENew executive teams

Director & Senior Corporate Officer, General Division Manager, Development & Production Division

Director & Corporate Officer, General Division Manager, Overseas Business Division Hajime Odagiri

Kazuya Tani

Toward the 100th anniversary

New Mid-term Plan (2021-2025)

Formulated by the new executive team

To take office upon the Ordinary General Meeting of Shareholders and Board of Directors meeting planned on March 27, 2020



Notes on the Future Forecast



- The objective of this presentation document is to provide information and never intends to induce any action.
- The document was created by ISEKI with currently available information and it involves potential risks and uncertainties. The forecast may not be consistent with actual results depending on fluctuation of the economic situation and market trends.
- In using this information, investors are expected to depend on their own judgment. ISEKI is not liable for any losses incurred by investment decision made utilizing the business forecast or targets given in this document.



安心を、未来へつなぐ食料自給率1%アップ運動 FOOD ACTION NIPPON

ISEKI group is a promotional partner of FOOD ACTION NIPPON.



ISEKI Group joins the nationwide action called "COOL CHOICE" run by the Ministry of the Environment Government of Japan, which promotes to make "smart choices" for the global warming. As a proposal of "smart choices", we develop and deliver environmental-friendly products like "eco products".

