

New Mid-term Management Plan (From FY2016 to FY2020)

ISEKI & CO., LTD.

Eiichiro Kinoshita, President May 17, 2016

Table of Contents

New Mid-term Management Plan (FY2016 - FY2020)

- ✓ Corporate Philosophy
- ✓ Position of the *NMTP
- √ Keyword
- ✓ Basic Strategies
- ✓ Targets in FY2020



^{*} NMTP: New Mid-term Management Plan

Corporate Philosophy



We are contributing to agriculture both in Japan and throughout the world by...

" Delivering the products that satisfy customers"



New Mid-term Management Plan - Position of the NMTP



ISEKI Group marks 100th anniversary in 2025



To establish a firm position both in domestic and world market



5-year management plan from 2016 to 2020





New Mid-term Management Plan - Keyword



"Win through with our Strengths"

- 1. Nation-wide Sales Network
- 2. High-level Technologies
- 3. Dream Agricultural Research Institute
 - An institute, established in Oct. 2015, to research, promote and disseminate advanced farm management and technologies.



New Mid-term Management Plan - Basic Strategies



1. Grow Domestic Business

- Adjust to structural changes in domestic agriculture
- Ensure stable profits from domestic business

2. Expand Overseas Business

- Global business operation in*four strategic regions
- Full-fledged operation in China and ASEAN countries

* Four strategic regions: North America, Europe, China and ASEAN countries



New Mid-term Management Plan - Basic Strategies



3. Build up Development Capabilities

- Develop competitive products in domestic and world market

4. Carry out Well-balanced Capital & Financial Strategy

5. Enhance Cooperate Value by Reinforcing Cooperate Governance & Organization



New Mid-term Management Plan - Targets in FY2020



Net Sales(Consolidated) : over ¥ 190 billion

Incl. Equity Method Affiliates : over ¥ 220 billion

Total Overseas Net Sales Ratio: over 40 %

Ordinary Income Ratio : over 5 %

Dividend : <u>over ¥ 5 per share</u>

Notes on the Future Forecast

- The objective of this presentation document is to provide information, and it is not intended to invite any action.
- The document has been prepared by ISEKI based on currently available information and it involves potential risks and uncertainties. The forecast may not be consistent with actual results depending on fluctuation of the economic situation and market trends.
- In using this information, investors are expected to depend on their own judgment. ISEKI is not liable for any losses incurred by investment decision made utilizing the business forecast or targets given in this document.



安心を、未来へつなぐ食料自給率1%アップ運動 FOOD ACTION NIPPON

ISEKI group is a promotional partner of FOOD ACTION NIPPON.

