

Achieving Harmony between Human Beings and the Earth

Iseki aims to "live peacefully with a stable natural environment"





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Aiming to bring about a prosperous community, constantly growing in affluence

As part of the "Strategy of a state founded on the principles of environmental protection in 21st century" featuring campaigns of International Contributions, Japan established the theme, "Cool earth 50 (beautiful planet 50)", in May 2007 in order to realize the constantly growing society. Accordingly, a long-term target has been defined to cut the total emissions of the world's greenhouse gasses (GHG) to half of their current level by the year 2050. Japan has proposed to the international community a shared long-term vision to stabilize the density of GHG, and Japan has set forth a course of action to achieve this target within the country. It can be assumed that global warming will not only result climate abnormalities, but also other severe adverse impacts in every region of the world including the damaging of ecosystems, a shortage in the water supply for more than several hundred millions of people, damage to agriculture, an increase of communicable diseases and an escalation of disasters. We must become familiar with and recognize this as a real issue so that we can make a start to achieving the target of Kyoto Protocol of "Framework Convention on Climate Change" and develop a recycling-oriented society in order to further realize means to prevent global warming by defining the next targets beyond the Kyoto Protocol.

Since its foundation over 80 years ago, Iseki has made exertions to improve the productivity through the promotion of agricultural streamlining and by reducing fatigue farming work through providing agricultural machines. The agriculture, a business base of Iseki Group, is the industry which is most similar to natural activities blessed by the mother earth. Iseki Group believes that our mission is to support this agricultural industry so as to be of service in securing food for the world. Recently, discussions are continued worldwide to deal with two major issues, securing food and creation of bioenergy, in order to prevent the global warming resulting from the use of fossil fuels. It is a pleasure of Iseki Group to make our contribution to society by providing support to develop a well balanced society.

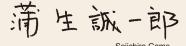
Iseki Group recognizes that it is our social responsibility to hold nature in high esteem and to contribute to society which is in the stage to be recycle-oriented. We therefore position these as important management tasks among others.

Our environment preservation activities were started primarily at our manufacturing factories and they have now spread widely throughout the entire scope of our business, from headquarters to sales subsidiaries, through the implementation of the Environmental Management System (EMS). From initial product development, manufacturing, product logistics and all the way to after-sales activities all business activities at Iseki Group are based on a tangible target and the management system so as to be an environment-conscious company.

We are pleased to have an opportunity to publish this 2007 report of our approach and actions to preserve the global environment. Iseki Group carries out now and in future years, our social responsibilities to even greater improve the environmental quality through the Environmental Management activities. We would like to ask for your further support, assistance, and cooperation to make our activities successful.



President



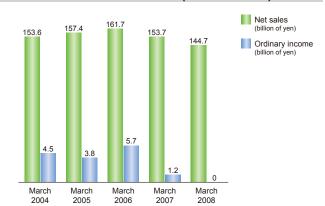
Outline of our business

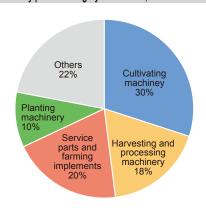
⟨Company profile⟩

Company name	ISEKI & CO., LTD.						
Headquarter	700 Umaki-cho, Matsuyama-shi, Ehime prefecture Phone: +81-89-979-6111 Fax: +81-89-978-6440						
Main office	5-3-14, Nishi-Nippori, Arakawa-ku, Tokyo Phone: +81-3-5604-7602 Fax: +81-3-5604-7701						
Foundation	August, 1926						
Capital	JPY 22,784,000,000 (as of March 31, 2008)						
Employees	Consolidated: 6,513 (as of March 31, 2008)						
Business	Manufacturing and sales of following products as our major business. Cultivating machiney Tractors, Cultivators, Tillers, Lawnmowers Planting machinery Rice transplanters, Vegetable transplanters Havesting machinery Combine harvesters, Binders, Harvesters, Vegetable harvesters Processing machinery Rice hullers, Dryers, Rice milling machinery, Rice graders, Vegetable harvesting and processing machinery Others Farming implements, Spare parts, Agricultural facilities						

⟨Achievement trends (consolidated)⟩

⟨Sales composition by product category as of March, 2008 at the end of fiscal year⟩





⟨Financial statements⟩

(As of March 31, 2008)

(From April 1, 2007 to March 31, 2008)

Summary of consolidated balance sheet								
Account	Amount (in mil. JPY)	Account	Amount (in mil. JPY)					
Cash equivalent Notes and accounts receivable Inventories	5,817 28,840 42,642	Notes and accounts payable, trade Short-term borrowings Long-term debt Others Total liabilities	40,788 34,662 23,271 21,918					
Others	3,390	Common stock	22,784					
Current assets	80,691	Capital surplus	12,815					
Tangible fixed assets Intangible fixed assets Investments and other assets	Reangible fixed assets 79,820 Trestangible fixed assets assets as 835 Net Lar 11,850 For Formatting	Retained earnings Treasury stock Net unrealized holding gain on securities Land revaluation reserve Foreign currency translation adjustments Minority interests in consolidated subsidiaries	4,081 (167) 907 10,527 31 1,575					
Fixed assets total	92,506	Total shareholders' equity	52,556					
Total assets	173,198	Total liabilities, minority interests and shareholders' equity	173,198					

Note: The amount shown is the number after rounding the fractional part.

(
Consolidated statement o	f income
Account	Amount (in mil. JPY)
Net sales Cost of sales Gross profit	144,714 99,602 45,112
Selling, general and administrative expenses Operating income	44,376 735
Non-operating income Non-operating expenses Ordinary income	1,599 2,300 34
Extraordinary gains Extraordinary losses Income before income taxes and minority interests	1,447 2,004 521
Income taxes Minority interests in consolidated subsidiaries Net income	936 8 1,466

Note: The amount shown is the number after rounding the fractional part.

⟨Major products⟩

Tractors







Rice transplanters







Combine harvesters







(Machines for exports)







Line-up of other products

















Weighing and separating machine

Coin-operated rice milling machine

Hydroponics facility

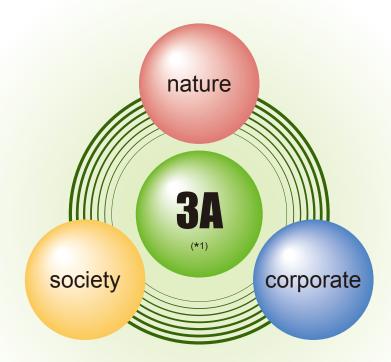
Eco vision

Environmental management

Iseki Group has determined the direction which can be the base of our "Eco vision: Green Cycle", and the words, "Environmental concept", "Basic environmental policy", and "Environmental conduct guidelines", best explain our principles.

[Green Circle]

3A is: The management on the Axis of Agriculture and Agricultural machine (3A) "Business Management with Agriculture and Agricultural Machinery as its key"



Iseki Group has walked together with Agriculture since its establishment. Based on our managerial creed, "Management on the Axis (3A) of Agriculture and Agricultural machines", we promote environmental preservation activities with harmony between nature and society.

[Environmental concept]

"Agriculture and Agricultural machines" are the axes of our management and we contribute to the formation of a continuously growing society through activities for harmonizing nature, society, and business entities.

[Basic environmental policy]

- Maintain environmental management system and its functional applications
- Reducing elements of our business activities and products which may be causing stress on the environment
- Compliance with environmental laws, regulations, and standards
- Environmental education and information disclosure

[Environmental conduct guidelines]

- Development activities considering environment
 Recycling and reduction of noise, vibration, fuel consumption, emission gas, and environmental stress substances
- Environment-friendly manufacturing activities
 Prevention of (air, water, noise, and vibration) pollution,
 energy-saving, resource-saving, and purchasing green
- 3. Office activities considering environment Energy-saving and resource-saving
- Distribution and logistics considering environment Improvement of transportation system (packaging materials, efficient transportation), energy-saving and disposition of industrial wastes
- Environmental education and information disclosure Environmental education to be offered to employees, participation in social activities and information disclosure

Outline of management

Environmental management

We deploy our approaches to develop the recycling-oriented society within all of our group companies.

⟨Promotional scheme⟩

Entire companies within Iseki Group promote the development of recycling-oriented and low carbon emission society by using the environment management system as a tool, through involvement with R & D dept., Production dept., Logistics dept., and sales subsidiaries.

⟨Environment committee⟩

The Environment Committee, whose members include the president as chairman and all directors, deliberates and determines Iseki group's basic policies regarding the environment, as well as the accommodation of management targets, action plans, and corrective actions for critical environmental issues submitted by the Environment Planning Group Meeting.

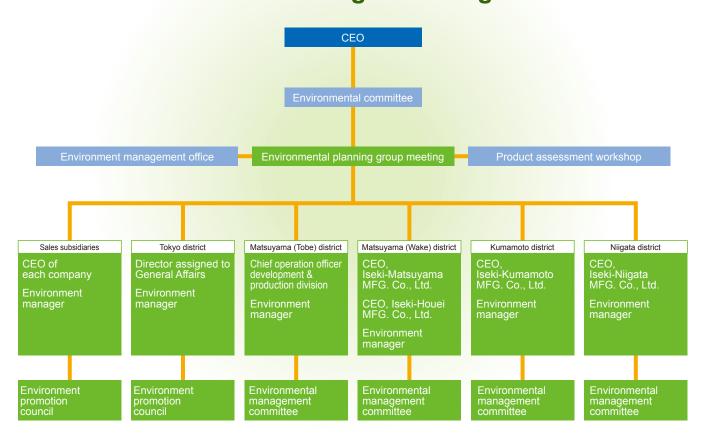
⟨Environmental planning group meeting⟩

The Environment Planning Group Meeting plots out tangible plans to be deployed in each district, provides strategies and advice to the Environment Committee, assists each district to deploy environmental targets and action plans, and manages the progress of such plans. At the same time, the Environmental Management Office and the Product Assessment Committee, which supports the designing of environment-friendly products, are established to assist activities to be efficient and successful.

⟨Environment management system employed in each district⟩

An Executive Officer responsible for the environmental management activities and the Environmental Management Officer are assigned to Tokyo, Matsuyama (Tobe), Matsuyama (Wake), Kumamoto, Niigata and sales subsidiaries in each district. These executive officers shall be responsible for the determination of policies and the deployment of action plans in each district.

[Environmental Management Organization]



Environmental management system

Environmental management

[Development of a management system for development of recycle-oriented society]

Iseki Group has already implemented the Environmental Management System in accordance with the global standard, ISO14001, and the environment preservation activity assessment program, EA-21, under supervision of the Ministry of the Environment and continues environment preservation activities for development of recycling-oriented society. The certified companies in each district take responsibility for deploying activities which are most suitable for both the regional characteristics of community and the business activities of Iseki. We apply the process of "Plan, Do, Check and Action", which is the basis of the environment preservation activities in accordance with ISO14001 and EA-21, in an efficient manner so as to spiral up the development of recycling-oriented society.



⟨Certified environment control system of Iseki group⟩

As Iseki Group companies were certified the global standard ISO14001 and EA-21 listed below, we support local communities in developing recycling-oriented societies by playing active roles in environmental preservation activities.

Certification	Business entity	Major business	Registration number	Date of certification
	Iseki-Matsuyama MFG. Co., Ltd.	Manufacturing tractors, small combined harvesters, engines, and dryers	JQA-EM0341	February 26, 1999
	Iseki-Kumamoto MFG. Co., Ltd.	Manufacturing large combined harvesters and multi-purpose combined harvesters	JQA-EM1382	March 9, 2001
ISO 14001	Iseki-Niigata MFG. Co., Ltd.	Manufacturing rice transplanters and rice hullers	JQA-EM3313	August 1, 2003
14001	Iseki-Houei MFG. Co., Ltd.	Manufacturing cultivators, tillers, lawnmowers, riding mowers	JQA-EM0341	October 1, 2003
	Iseki & Co., Ltd. HQ	Sales of agricultural machinery	JQA-EM5761	March 23, 2007
	Iseki-Ueki MFG. Co., Ltd.	Manufacturing of precision parts machining, stamping and welding	IGES-0000645	March 8, 2006
	Iseki Hokkaido Co., Ltd.	Sales and servicing of agricultural machinery and sales of agricultural materials	IGES-0000708	March 30, 2006
	Iseki Tohoku Co., Ltd.	Sales and servicing of agricultural machinery and sales of agricultural materials	IGES-0000636	March 6, 2006
	Iseki Kanto Co., Ltd.	Sales and servicing of agricultural machinery and sales of agricultural materials	Applied (May, 2008)	-
	Gunma Iseki Sales Co., Ltd.	Sales and servicing of agricultural machinery and sales of agricultural materials	IGES-0000699	March 30, 2006
	Iseki-Shinetsu Co., Ltd. Nagano Office	Sales and servicing of agricultural machinery and sales of agricultural materials	IGES-0000820	June 21, 2006
	Iseki-Shinetsu Co., Ltd. Niigata Office	Sales and servicing of agricultural machinery and sales of agricultural materials	IGES-0000768	May 22, 2006
	Iseki-Hokuriku Co., Itd.	Sales and servicing of agricultural machinery and sales of agricultural materials	IGES-0000780	May 25, 2006
EA-21	Iseki-Tokai Co., Ltd.	Sales and servicing of agricultural machinery and sales of agricultural materials	IGES-0000776	May 25, 2006
LA-21	Mie Iseki Sales Co., Ltd.	Sales and servicing of agricultural machinery and sales of agricultural materials	IGES-0000771	May 25, 2006
	Iseki-Kansai Co., Ltd. Shiga & Kyoto Office	Sales and servicing of agricultural machinery and sales of agricultural materials	IGES-0000763	May 22, 2006
	Iseki-Kansai Co., Ltd. Hyogo Office	Sales and servicing of agricultural machinery and sales of agricultural materials	IGES-0000614	February 17, 2006
	Nara Iseki Sales Co., Ltd.	Sales and servicing of agricultural machinery and sales of agricultural materials	IGES-0000673	March 28, 2006
	Iseki Chugoku Co., Ltd.	Sales and servicing of agricultural machinery and sales of agricultural materials	IGES-0000898	August 2, 2006
	Iseki Shikoku Co., Ltd.	Sales and servicing of agricultural machinery and sales of agricultural materials	IGES-0000670	March 28, 2006
	Iseki Kyushu Co., Ltd.	Sales and servicing of agricultural machinery and sales of agricultural materials	IGES-0000739	May 17, 2006
	Agrip Co., Ltd. Kanto Office	Sales and servicing of agricultural machinery and sales of agricultural materials	IGES-0000774	May 25, 2006
	SUM Electro Mechanics Co., LTD.	Manufacturing, sales and maintenance of hydraulic testers	IGES-0001296	January 29, 2007

⟨Environmental auditing⟩

	Iseki-Matsuyama & Iseki-Houei MFG. Co., Ltd.			lseki-Kumamoto MFG. Co., Ltd.			Iseki-Niigata MFG. Co., Ltd.			Iseki Co., Ltd. HQ offices		
FY2007	Total number of departments audited	Noncon- formance	Improvement opportunities	Total number of departments audited	Noncon- formance	Improvement opportunities	Total number of departments audited	Noncon- formance	Improvement opportunities	Total number of departments audited	Noncon- formance	Improvement opportunities
Internal environmental auditing	60	0	7	26	0	10	15	0	1	15	0	11
External regular auditing	25	1	13	13	1	10	15	1	12	15	0	2

Iseki carries out internal environmental auditing and regular auditing by external institutions in order to assess if the Environment Management System functions properly and effectively, as well as to ascertain whether approaches to preserve the environment are appropriate.

In FY2007, we have had several improvement opportunities and recurrence preventive measures have been taken in accordance with "Corrective Action Plan for Improvement Advices." At the same time, Iseki utilizes every opportunities to conduct improvements.

Mid-term and long-term environmental targets and results of the FY2007

Environmental management

Iseki group aims to define the mid-term and long-term environmental targets and achieve our environment target and object by 2010. Hereby, we report on the results of our major activities in FY2007.

_	11010	boy, we report on the r	esuits of our major activities in 1-1 2007.		Dalawant			
Item	Mid-term an	d long-term environment targets	Accomplishments in FY2007	Evaluation	Relevant pages			
	Prevention of global warming	Reduced the volume of energy-generated CO ₂ emission for the total production volume by 15% comparing to the volume in FY1997	• The volume of CO ₂ emission for the total production volume was reduced by 5% of the datum year. Even though the production volume decreased from the last year, the total emission reduction measures were not effective as we had expected, and the actual total volume of emissions remained unchanged.	0	11			
Eco Factory	Reduction of water used	Reduced the volume of water used for the total production volume by 30% or more compared to the volume in FY1997	• The volume of water used for the total production volume increased by 8% of the datum year because outsourced parts were being manufactured in-house. As a result of renovation of the water supply piping, a reduction of 1% from last year was achieved. From now, the effect of the utility equipment improvement plan will be successfully realized and the target will be achieved.	\triangle	12			
actory	Reduction of wastes	Reduced the final volume of wastes for the total production volume by 70% or more compared to the volume in FY1997	• The final volume of wastes for the total production volume was 75% lower than the datum year and 8% lower than the last year as a result of promotion of reuse and recycling, as well as segregation of wastes.	0	12			
	Chemical substance control	Reduced the volume of controlled substances for the total production volume by 20% or more compared to the use in FY2001	• The controlled chemical substances for the total production volume was 4% lower than the datum year and 10% lower than the last year as several equipment, including a solvent reproduction system, was installed. We will also try to further reduce the emission of VOC in the next year. VOC: Volatile Organic Compounds (causative substance of photochemical smog and allergy)	0	13			
Item	Mid-term an	d long-term environment targets	Accomplishments in FY2007	Evaluation	Relevant pages			
Eco	Approach to environment-friendly designing	Promotion and enlarging the application of environment-friendly designing	 We dealt with the reduction of environment stresses by implementing the environment-friendly designing assessment at each step of DR (design review) and by reducing the number of components, the total weight of machinery, and harmful substances. We are now mainly working on the reduction of harmful heavy metals such as hexavalent-chrome and lead. To reduce the air pollutants discharged by diesel and gasoline engines, Iseki have developed environment-conscious diesel engines. In addition to meeting the emission control of Japan and other countries in the world, our engines comply with the agricultural industry's voluntary controls which are not legally binding. 	0	14-16			
Eco Products	Promotion of waste products recycle system	Promotion of effective use of resources	• In collaboration with our distributors, Iseki promotes the collection and recycling of waste products in order to accelerate "3R" principle (restriction of wastes, reuse and recycling).	0	11			
	Promotion of purchasing green	Promoted purchasing green through good relationships with business partners Purchasing Green was deployed as a company-wide activity since FY2004, and currently, the ratio of office supplies purchased through this activity in the entire company is approximately 90%. The ratio of the purchasing green for production parts is approximately 70%.						
	Support of nature-friendly agriculture	Promotion of development of environment preservation agriculture promotion products	•We have been dealing with farming methods which have enabled us to lower the volume of agricultural chemicals used as well as develop pesticide-free hoeing machines and paddy seed disinfection machines using hot water in order to be translated into practical applications.	0	15-16			
Item	Mid-term an	d long-term environment targets	Accomplishments in FY2007	Evaluation	Relevant pages			
Reinfor N	Environmental management system	ISO14001 certificate updating / EA21 certificate updating at each manufacturing plant	 The headquarter departments and production groups were certified ISO14001. In order to promote the approaches that will realize a recycling-oriented and low carbon emission society, we have accelerated to be audited on a regular basis after being certified by the environment management system. 	0	7			
cement of I	Entrenching of environmental accounting	Introduction of environmental accounting and up-grading	After introducing the environmental accounting, this activity was deployed to 4 other manufacturing plants. From now on, we will check if the environmental preservation effects are comparable for the investment in order to prevent the global warming.	0	9			
Reinforcement of Environment Management Basis	Environmental risk management	Strictly obey laws and regulations / Predict potential risks and strengthen the management system in order to prevent the actualization of such risks strictly	 Iseki cleared all self-directed control standards which are more stringent than the criteria of legal measurement requirements. From now, we will promote the matters to be satisfied by the business establishments and particular goods holders according to the provisions of Amended Energy-saving Law. Iseki implemented emergency training on a regular basis at each business establishment to be able to respond to emergency cases. 	0	9			
Item	Mid-term an	d long-term environment targets	Accomplishments in FY2007	Evaluation	Relevant pages			
Collaborative Creation Together with Stakeholders	Environmental education	Raising employees' environmental consciousness / offering training to improve the environment preservation techniques	We strived to improve the capability of internal auditors through training by external educational institutes. We recommended employees to have the official qualifications needed to deal with Amended Energy-saving Law. We trained and assigned new internal environment auditors in order to maintain the environmental management system properly.	0	17			
e Creation Stakeholders	Environmental communication	Promotion of volunteer activities / enhancement of collaboration with community	 Each of Iseki's manufacturing plants had accepted and arranged the factory tours for elementary school students and general public in order to communicate about the importance of agriculture and agricultural machinery. Iseki's employees joined the environment volunteer activities such as clean-up campaign of the community surrounding each business establishment. 	0	18			
			Evaluation criteria : O : Achieved A : Nearly achiev	red X:N	ot achieved			

Environmental accounting

Environmental management

Iseki Group deals with the use of aggregated costs used for the environment preservation activities for our management decisions relevant to environment preservation, as well as for a guideline of valuation of business through information disclosures to the public. The implementation of environmental accounting started in FY2004. The

amount invested for environment preservation costs (pollution prevention, environment preservation, and resource recycling costs) in 2007 was 84,500,000 JPY. The total amount of expenses was 748,600,000 JPY that we made through some investments into diesel engine emission gas and maintenance and improvement of the environmental management system.

Environment preservation cost									
	Category	Major programs	Amount of investment (in mil. JPY)	Expenses (in mil. JPY)					
(1)	Cost spent in the business area	-	52.9	82.6					
Bre	① Pollution prevention cost	Sewage treatment	9.4	29.1					
Breakdown	② Environment preservation cost	Inverter installation	29.9	1.6					
OWn	3 Resource recycling cost	Waste treatment	13.7	51.9					
(2)	Cost required at previous and later stages	Green purchasing	0.0	164.6					
(3)	Control activity cost	Maintenance of environment management system	0.0	57.6					
(4)	Research and development cost	Corresponding to emission gas regulation	31.6	438.1					
(5)	Community activity cost	Cleaning activity in the district	0.0	5.7					
(6)	Environment recovery cost	-	0.0	0.0					
	Total	84.5	748.6						

Scope of aggregation: (Iseki-Matsuyama, Iseki-Kumamoto, Iseki-Niigata, and Iseki-Houei MFG. Co., Ltd.)
Period of data: April, 2007 to March, 2008

Economic effects resulted from the environment preservation measures								
	Details of effect	Amount (in mil. JPY)						
(1)	Reduction of volume of various resources to be consumed	4.9						
(2)	Reduction of environmental stress substances	42.5						
(3)	Reduction of energy consumption	4.5						
	Total	51.9						

The economic effect resulting from the environment preservation measures, such as recycling of wastes, streamlining of painting methods, use of energy-saving machines, use of processing machines equipped with inverters and appropriate control and operation of boilers, was 51,900,000 JPY. The physical effect was the reduction of CO_2 emission by 793 tons, reduction of water consumption by 11,300 tons, and recycling of wastes by 1,180 tons.

Environmental risk management

Environmental management

[Actions to comply with Antipollution Laws]

(Establishment of self-directed standards and management in the company)

Iseki Group set up and applied more stringent self-directed control standards than those described in the environment-related laws and regulations. As shown in the table below, we have cleared all the self-directed control standards as a result of activities in 2007.

Measured item			Iseki-Matsuyama & Iseki-Houei MFG. Co., Ltd.			Iseki-Kumamoto MFG Co., Ltd.			lseki-Niigata MFG Co., Ltd.		
		Unit	Regulatory standards	Self-directed control standards	Result in 2007	Regulatory standards	Self-directed control standards	Result in 2007	Regulatory standards	Self-directed control standards	Result in 2007
	Volume of suspended substances (SS)	mg/L	200	96	2	200	40	4	90	45	4
Water	Volume of biochemical oxygen demand (BOD)		160	120	1.2	160	8	2	60	30	11
quality	Chemical oxygen demand (COD)		160	96	8.7	-	-	-	-	-	-
	n-hexane (Mineral oil)	ppm	30	18	Less than 1	5.0	2.4	Less than 0.5	5.0	5.0	1.1
Air	Particulate	g/m³N	0.30	0.18	Less than 0.01	0.30	0.08	Less than 0.01	0.20	0.10	Less than 0.01
All	Nitrogen oxide (NOx)	ppm	250	150	48	250	200	94	230	150	57
Dioxin	Emission gas	ng-TEQ/m ³ N	5.0	3.0	0.48	-	-	-	-	-	-

- : shows standard N/A or not applicable machines

⟨Frequency of environment data measurement⟩

Machine equipment and place	Measured item		Measuring frequency				
Machine, equipment, and place			Iseki-Matsuyama & Iseki-Houei MFG. Co., Ltd.	Iseki-Kumamoto MFG. Co., Ltd.	Iseki-Niigata MFG. Co., Ltd.		
		General (BOD, pH, SS, others)	Once a year	Once a year	Once a year		
Industrial effluent	Water quality	Nitrogen and phosphorus	Every day	Once a year	-		
		COD • PH	Every day	Once a year	-		
Casting melt furnace (Paint oven in Niigata)		Λ:-	Twice a year	-	Twice a year		
Boiler (Hot air heater in Niigata)		Air	Twice a year	Twice a year	Once a year		
Waste incinerator		Dioxin	Once a year	-	-		
Lot boarder line	Noise Vibration		Twice a year	Once a year	Once a year		
Lot boarder line			Twice a year	-	-		

- : shows standard N/A or not applicable machines

Environmental risk management [Example of control for air pollution prevention]

Environmental management

[Emission control of VOC (Volatile Organic Compounds)]

⟨Recycling using a thinner reproducing unit⟩

Paint thinner is used for the cleaning of painting equipment when changing the color of paint in Iseki-Matsuyama MFG. After cleaning the equipment the solvents were disposed of as industrial wastes. This time, we have installed a solvent reproducing unit at Iseki-Matsuyama MFG and the reproduction of the solvents has become possible without using the costly treatment process of distilling waste thinner.

By reusing the waste thinner, the amount of newly purchased thinner was reduced. We have been able to share both the advantages of reducing the purchasing cost of thinner and reducing the amount of wastes. As a result, the purchase of thinner was reduced by 3,840 litters in FY2007.

Emitting VOC (Volatile Organic Compounds) into the air is the cause of allergic symptoms, sick building syndromes and photochemical smog, all having a detrimental affect on the health of people. Because of this, the control of the emission of VOC is another way of contribution to society.



Solvent reproducing unit

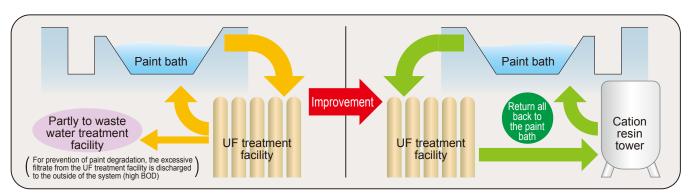
Environmental risk management [Example of control for water pollution prevention]

Environmental management

[Prevention of water pollution through proper treatment of industrial sewage]

Because the UF treated solution heavily affects (environment stresses) the industrial waste water treatment system, Iseki-Kumamoto MFG Co., Ltd. used to discharge part of UF treated solutions to the waste water treatment system in order to prevent ED solutions from being deteriorated. However, for improvement of the

quality index of water to be discharged into the public water areas, we installed a cation resin tower as shown below. As a result, no UF treated solutions are being discharged into the waste water treatment system now and the volume of environment stress substances has been reduced while aiming to improve the quality of water.



★ UF treatment facility is: The paint carried out from the ED bath with products will be washed off and filtered in the UF treatment facility and returned back to the ED bath. Part of the waste water is discharged to the outside of the system, however, the volume of discharge can be minimized by using this facility.

Item	Unit	Regulatory standards	Self-directed standard	Record of FY2007
Hydrogen-ion concentration (PH)	-	5.8 - 8.6	6.0 - 8.4	7.6
Volume of biochemical oxygen demand (BOD)	mg/L	25	8.0	2.0
Volume of suspended substances (SS)	mg/L	200	40	4.0
n-hexane extract content	ppm	5.0	2.4	Less than 0.5

* BOD regulatory standards (Ordinance of local government) have been changed since April 1, 2008. 160 → 25



Cation resin tower

Eco factory

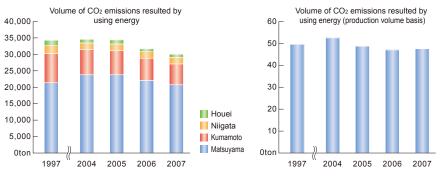
Promotion of energy saving [Preventing global warming]

Environmental performance

[Reduction of energy use in the plant]

Iseki Group has been striving to reduce energy consumption in four manufacturing plants where a large amount of electricity and fuel is consumed by reducing energy consumption required for production activities and by maximizing the efficient operation of all machines and facility used in the production processes.

The total volume of CO_2 emissions in FY2007 was 5% lower than the previous year while the reduction per production volume has been unchanged.

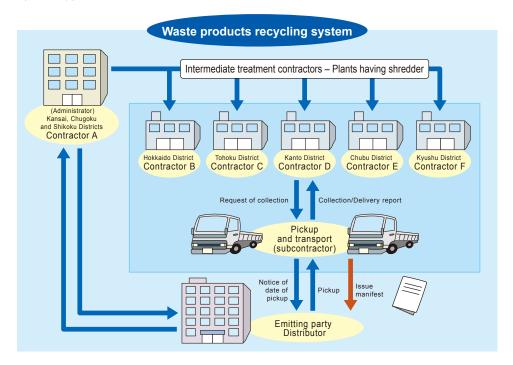


[Reduction of volume of waste products for final treatment]

⟨Application of waste products recycling system⟩

Since 2007 Iseki Group has implemented and applied a waste products recycling system in order to accelerate the 3R principle (restriction of wastes, reuse and recycling) which was established for the promotion of recycling waste products generated as a result of business activities and the appropriate treatment of industrial waste. This system has been developed to establish a recycling network for all dealers across the country in collaboration with several intermediate treatment contractors which have shredding (pulverizing of waste products) plants.

By utilizing the network, Iseki Group also collects the industrial waste, which we discharge from our production processes, in addition to the waste products so as to utilize them in an effective way. The recycle-oriented society that Iseki aims to develop through our contribution can be achieved by such effective use of waste products and the industrial waste from markets. These activities are also considered to be an important environmental approach of the entire Iseki Group.

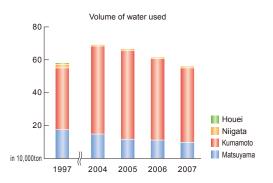


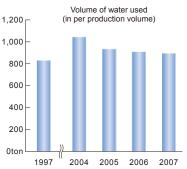
Promotion of energy saving [Preserving water resources]

Environmental performance

Reduction of volume of water used

According to the installation of the water circulation facility, the four manufacturing plants strived to reduce the volume of water used. The volume of water used in FY2007 was reduced by 8% from the previous year, by 1% from the previous year in per production volume. In the future the effect of investment on this facility will begin to exert and help us achieve the target. The "Century of water" is the word expressing the 21st Century. Iseki will continue our efforts in reducing the volume of water used.





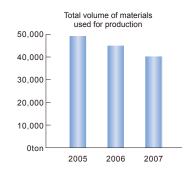
Eco factory

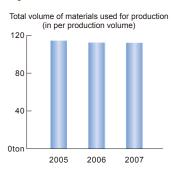
Promotion of energy saving [Reduction of total volume of materials used for production]

Environmental performance

[Reduction of total volume of materials used for production]

In order to reduce the indirect generation of greenhouse effect gasses by reducing the volume of materials used, Iseki-Matsuyama MFG. Co., Ltd. calculated the total volume of materials used for production. This included all raw materials, indirect production materials, and outsourced and purchased parts. In comparison to FY2006, we reduced the total volume of materials by 12% in the FY2007. The total volume of materials per production volume was unchanged.





Eco factory

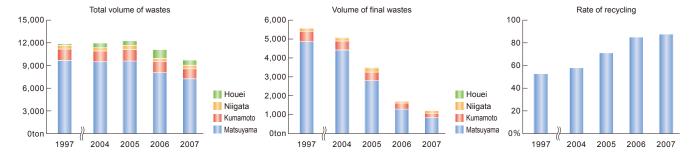
Reduction of industrial wastes [3R of production processes]

Environmental performance

[Reduction of wastes]

To contribute towards the acceleration of a recycling-oriented society, Iseki made best efforts in recycling and reusing resources by reducing the total volume of wastes, reusing them and recycling the wastes at four manufacturing plants. In FY2007, Iseki reduced the final volume of wastes by 14% from the previous year, at the same time, per production volume was down 7% compared to FY2006. The final volume of wastes reduced this year such as by

landfilling was 14% less than last year and there was a 8% drop in the volume of per production volume compared to the previous year. As a result, our recycling rate for the total volume of wastes improved to 87%. Now and in the future, Iseki will take further approaches towards the inhibition, reuse, and stringent segregation of wastes, as well as the promotion of recycling in accordance with the businesses of each manufacturing plant for zero emission.



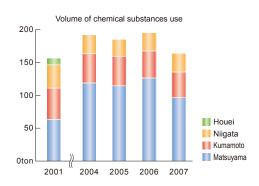
Environmental Report 2008 by ISEKI & CO., LTD.

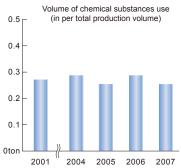
Optimal control and reduction of use of chemical substances

Environmental performance

[Optimal control of chemical substances]

The volume of use, emission, and transportation of Category-1 Chemical Substances (1 ton or more) stipulated by PRTR law is as follows. The volume of use for the total production volume in FY2007 was reduced by 10% in comparison with last year due to the installation of thinner reproducing unit. From now and in the future, Iseki will closely monitor the volume of use and reduction of VOC (Volatile Organic Compounds) use through appropriate control and management of such chemical substances.





[Volume of use of substances controlled by PRTR law]

	FY2001				FY2006				FY2007						
	Matsuyama	Kumamoto	Niigata	Houei	Total	Matsuyama	Kumamoto	Niigata	Houei	Total	Matsuyama	Kumamoto	Niigata	Houei	Total
Xylene	20.1	26.7	13.9	6.5	67.2	37.4	22.7	12.8	0.0	72.8	37.0	22.9	13.3	0.0	73.2
Toluene	13.4	4.7	8.5	1.0	27.7	33.3	4.4	5.2	0.0	42.8	15.4	2.9	3.2	0.0	21.6
Ethyl benzene	16.8	14.7	9.1	0.0	40.6	36.4	12.2	10.1	0.0	58.7	34.3	12.5	10.7	0.0	57.4
Water-soluble zinc compound	0.0	1.2	0.0	3.2	4.4	0.0	1.8	0.0	0.0	1.8	0.0	1.5	0.1	0.0	1.5
Dichloromethane	13.0	0.0	2.4	0.0	15.4	18.8	0.0	0.0	0.0	18.8	8.9	0.0	0.0	0.0	8.9
1, 3, 5-Trimethylbenzen	0.8	0.0	1.4	0.0	2.2	0.9	0.0	0.2	0.0	1.1	1.1	0.0	0.1	0.0	1.3
Total	64.1	47.3	35.4	10.7	157.4	126.8	41.0	28.2	0.0	196.0	96.7	39.8	27.4	0.0	163.9

(unit : ton)

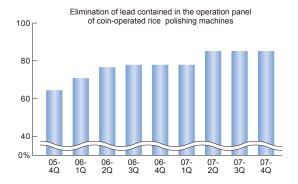
Eco products

Approach to environment-friendly designing

Environmental performance

⟨Approach to develop a lead-free operation panel of coin-operated rice polishing machines⟩

In order to protect the health of people and to reduce the use of substances harmful to the ecosystem, Iseki has started an approach to inhibit the use of lead in the electric components of our products from the stage of research and development of the coin-operated rice polishing machines cleaners in accordance with the domestic law, Waste Management Law, and European RoHS Directives which control the use of harmful substances in electric and electronic devices and components. Starting in FY2005, we reduced by approximately 85% of the lead content in the relevant devices and components by the end of FY2007. As a second stage of this approach, we now deploy a "Lead-free" activity to eliminate all lead from components for electric and electronic devices.





Operation panel of coin-operated rice cleaner

Approach to environment-friendly designing

Environmental performance

⟨Approach to reduction of harmful metals in controller PCB of dryers⟩

Currently the harmful metals are under the control of environment laws such as the Soil Contamination Countermeasures Law and Waste Management Law in order to preserve the environment and to promote the health of people. For a long time, solder alloy had been used by Iseki to connect electric and electronic components of dryer controllers, which are used for controls of various operational parameters, as solder alloy was effective and advantageous due to its high reliability and low melting point. However, the use of this alloy has been an issue in question in terms of being a health hazard because in some cases the dryers are disposed in landfill sites after crashing and lead penetrates into the land and eventually

accumulates in human bodies through vegetables, drinking water and sea food.

With this background in mind, since January 2006, Iseki has been dealing with a "solder lead-free" approach as a primary step and has succeeded in realizing the lead-free production of dryer controller PCBs which used to contain relatively large amounts of lead amongst the various agricultural machines sold by Iseki. As a secondary step, we are trying to produce "lead-free electronic components mated with PCB." At the same time, Iseki applies this lead-free technology cross-cuttingly in other products such as tractors for heavy duty use.



Solder chemical composition (%)

Common solder (conventional type)				
Sn (Tin)	63.0			
Pb (Lead)	37.0			

Lead-free solder				
Sn (Tin)	96.5			
Ag (Silver)	3.0			
Cu (Copper)	0.5			

Controller of dryer

⟨Approach to emission control of diesel engine⟩

As a member of the Japan Land Engine Manufacturers Association (JLEMA), Iseki undertakes tasks relevant to protecting the environment. The base of current emission gas controls in Japan is the Air Pollution Control Law and this law controls the large engines, stationary equipment, and automobile engines. In addition to automobiles, some agricultural machinery, construction machinery and industrial machinery are basically categorized in the segment of special automobiles and are objects to this law if their engine output is 19kW or larger.

As the regulation started to apply to those machinery having diesel engines of 19kW or larger since October, 2003, JLEMA started to

promote the development and production of multi-purpose diesel engines of less than 19kW which meet MLEMA's self-directed regulation to support environment preservation activities.

The substances to be controlled on a voluntary basis are: Carbon hydride + nitrogen oxide (NMHC + NOx), carbon monoxide (CO), PM (particulate organic matters) and transient smoke. The reference values and test procedures to be referred to those utilized by EPA (Environment Protection Agency) of the United States. Those engines which meet the self-directed emission controls requirement are indicated with an integrated marking.

Major products which meet the control standards are shown below.







Tractor Combine harvester

Rice transplanter

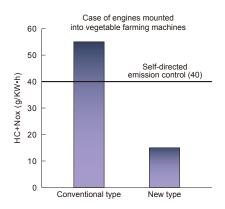
Approach to environment-friendly designing

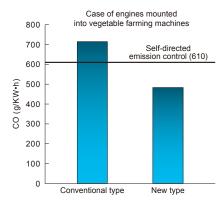
Environmental performance

(Approach to self-directed emission control of gasoline engines)

Now the multi-purpose diesel engines, whose size is less than 19kW, are widely used for many types of machinery, including machinery for vegetable farming, cultivators and lawn mowers. Iseki promotes the use of engines which meet the self-directed emission control of Japan Land Engine Manufacturers Association. The emissions from diesel engines, such as NOx (nitrogen oxide), carbon hydride (HC) and carbon monoxide (CO), are air pollutants and these are also said to be causes of environment pollution. In order to reduce air pollutants, Iseki has started to mount the engines which cleared the self-directed emission control into the vegetable transplanters and harvesters since January, 2008. The content of NOx in the emission is reduced by 72% and that of CO by 35% in comparison with conventional engines.







(Approach to improvement of weed removal using a soybean weed removing machine)

Most of large soybean farms suffer from weeds and their biggest concern is the removal of weeds before harvesting. The chemical herbicides which follow the Pesticide Legislation are not sufficient for the complete removal of the weeds resulting in the weeds becoming so dense by the time that soybean leaves become dry before harvest and completely cover the soybean.

The most common current method of removing these weeds is to spend a great amount of time and effort to operate the weed removing machines. Some soybean farmers harvest the beans without removing the weeds, however, this results in the contamination of the beans by weeds and the degradation of soybean quality due to the difficulty of harvesting. Iseki has developed a weed removing machine in collaboration with soybean farming companies. This machine greatly contributes to harvesting of soybeans; it is safety to operate, greatly reduces the number of work hours and helps to preserve the environment. In addition, we can expect an improvement in soybean quality as fewer soybeans will be contaminated by the weeds if this machine is used.





Support for nature-friendly agriculture

Environmental performance

⟨Development of paddy seed disinfection machine using hot water⟩

There will be no success in developing earth-friendly farming methods without the collaboration with agriculture and farming companies. The paddy seed disinfection which we would like to introduce this time is a "technique used to disinfect and protect from damage due to disease by soaking paddy seeds in hot water for a certain period of time." As recent farming technology is expected to focus on environment preservation and to minimize the use of agricultural chemicals, this technology has been drawing attention in the industry as an alternative method of seed disinfection through

the use of chemicals. This technology does not require any chemicals for paddy seed disinfection. The number of chemical components to be used in the chemosynthetic agricultural chemicals can be reduced, therefore, the certifications for specially-cultivated agricultural products and the qualification of eco farmers can be granted more easily. Iseki has developed a paddy seed disinfection machine using hot water. This machine requires only a small amount of space although a large amount of paddy seeds can be processed securely as the operational efficiency is greatly improved.



Eco products

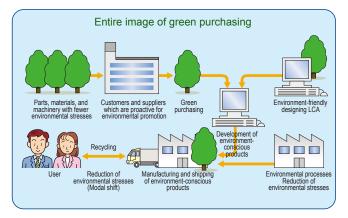
Green purchase

Environmental performance

⟨Green purchase of office suppliers⟩

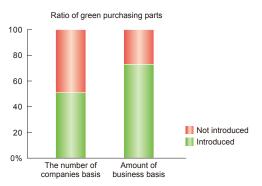
We have established the green standards for paper and 14 other categories of commercialized commodities such as office suppliers and electric electronic devices. In order to follow these standards, Iseki promoted the purchase of products with environmental labels such as eco marks and GPN standard products on a priority basis. The total amount of green purchase of entire Iseki Group was 92% of the total purchase in FY2007.





⟨Level of environmental awareness of our suppliers and vendors⟩

The Green Purchase ratios of our suppliers and vendors based on the environmental management system (EMS), such as ISO14001 and Eco Action 21 (EA-21), were 51% of the total number of vendors and suppliers and the amount of purchase from these suppliers and vendors was 73% of our total purchase. Iseki strive to encourage such suppliers and vendors to implement the EMS in the future so as to establish a supply chain which enhances the ratio of our Green Purchasing.



Environmental Report 2008 by ISEKI & CO., LTD.

Education and training for environment / Qualified persons

Collaborative creation together with our stakeholders

⟨Approach to systematic environmental education and training⟩

The principle to develop the recycle-oriented society and realize the low carbon emission society is to promote the reduction of environmental stresses and thus it is necessary for each employee to enhance their own consciousness and competency of the environment. For this, lseki Group aims to improve environmental consciousness by providing all employees with the education and training called environmental program in three major steps according to the level of environmental stresses: subjective training for every employee, training for special jobs and education for employees who engage with jobs which require certain official qualification.



System for education and training for environment / Qualified persons

⟨Strict compliance to environment-related laws and legal qualification and promotion of licenses related to environment⟩

As we acknowledge that conformance to environment-related laws and legislation is the basis of environmental preservation activities, we therefore encourage all of our employees to observe 5W1H strictly. At the same time, we offer our employees the opportunities to participate in seminars held by external institutes for managers in charge of pollution supervision, chief electrical engineer, and boiler engineers to have the official qualifications needed for the promotion of developing recycling-oriented society. The number of employees qualified for official environmental qualification as of the end of March, 2008 is shown in the following table.

Name of qualific	Number of employees		
	Air	15	
Dollution oungrison	Water quality	15	
Pollution supervisor	Noise	16	
	Vibration	17	
Energy control engineer		8	
Energy controller		3	
Chief electrical engineer	13		
Boiler engineer	89		
High pressure gas production safe	12		
Industrial waste treatment facility	4		
Specific chemical substances chie	19		
Hazardous material handler	175		

The number of officially qualified persons for environment

⟨Environmental education⟩

Iseki Group realizes that the first step to the environmental preservation is to raise the awareness of each individual; therefore, we support their activities to promote the environment preservation not only in their workshops but also in their home and community. Iseki Group strives to further increase the awareness of each employee about the environment through the environmental training of new employees and issuance of Iseki Group newsletters.



Lecture for environment

⟨Training for internal environment auditors⟩

Iseki promotes appropriate improvements and continuous activities through system application checking by having environmental education based on the environmental management system and yearly regular audits by external certification institutes, as well as internal system application audits. Iseki Group has been offering our employees unified and systematic training and education by third-party institutions as we think it is necessary for us to train internal auditors to up-grade their skills and capabilities in order to maintain and improve the application of the environmental management system.

⟨Environmental training⟩

It is required to complete training and educations to a certain level for any employees assigned to particular jobs such as casting, heat treatment and painting. This training and education is offered on a regular basis in accordance with various standards describing the impacts of such particular jobs to the environment, daily management procedures, and emergency procedures.

Environmental communication

Collaborative creation together with our stakeholders

To exercise our responsibility as a company having a very close contact with the community, Iseki supports various activities in each community. Contribution to the development of community is a priority mission of Iseki group.

(Acceptance of plant tour)

Ehime prefecture is the birthplace of Iseki and the location of Seto Inland Sea National Park. As a part of communication with people from outside, Iseki-Matsuyama MFG Co., Ltd. in Ehime prefecture and other Iseki's manufacturing plants, including Iseki-Kumamoto, Iseki-Niigata and Iseki-Housei, accept elementary school students,

people from other countries and local residents for plant tours. Iseki is designated as a "Facility for energy-environment study" by the Japan Productivity Center For Socio-economic Development and thus we have many visitors every year.







⟨Product exhibition corner⟩

Iseki Group opened an "exhibition corner" where combine harvesters, tractors and dryers are displayed in the Matsuyama Exhibition Pavilion, the base of advertisement and public relations of Iseki Group. In front of the Exhibition Pavilion is the SANAE-chan Farm. URL of "SANAE-chan Farm"

http://www.iseki.co.jp/products/sanae/index.html







⟨Information offering from web site⟩

Iseki Group also publishes our environmental activities on Iseki's web site. On the web site, you will find a mail box for your opinions and questions about environmental matters. For more information, please visit our web site.

http://www.iseki.co.jp/

⟨Execution of clean activity⟩

As part of our practices regarding "Contribution to society and community", which Iseki Group presents as our environmental policies for each district, our employees participate in cleaning activities in their district.







Iseki-Kumamoto MFG. Co., Ltd.



Iseki-Niigata MFG. Co., Ltd



Iseki-Houei MFG. Co., Ltd

Iseki-Matsuyama MFG. Co., Ltd.

Environmental data

⟨Company profile⟩



Address	700 Umaki-cho, Matsuyama-shi, Ehime prefecture
Number of employees	611 (As of March 31, 2008)
Area	151,000m ²
Major products	Tractors, Medium and Small combine harvesters Dryers, Engines

⟨Basic principles on environment⟩

The Seto Inland Sea, a beautiful landscape which is incomparable in the world. Sea dotted with green islands under a blue clear sky. Iseki-Matsuyama MFG. Co., Ltd. determines action guidelines and promotes any business activities which harmonize with the environment for preserving this blessed natural environment.

(Action policy)

1. Continuous improvement

Continuously improve the environmental management system and environmental performance by observing the environmental management system based on ISO14001.

- 2. Observation of laws and regulations concerning environment Observe environment-related legislation, local government regulations, and agreements concluded by the company.
- 3. Mitigation of negative impacts on environment and prevention of contamination
 - 1) Minimize volume of CO₂ generated as a result of production and electric energy use
 - 2) Segregate wastes for collection and recycling
 - 3) Control chemical substance optimally
 - 4) Product design to consider the environment

These purposes and targets shall be set up within a technically and economically possible range, reviewed on a regular basis in order to deploy them into business activities, and aim to improve the company profit on top of the reduction of environmental stresses and the prevention of pollution.

4. Contribution to community

- 1) Save water and use water efficiently as a corporate citizen in order to contribute to the severe water issues that our community has.
- 2) Proactive participation in the environmental preservation activities of community.

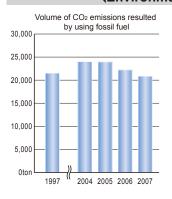
5. Familiarization of information to all employees

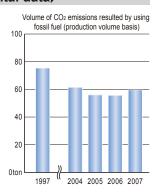
Familiarize all the information of environmental policy to all employees in the company and deal with the environment issues together through a publicity using company news and environmental education.

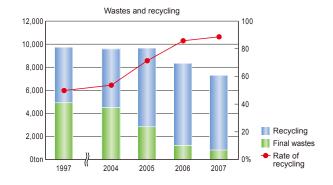
6. Disclosure of environmental policies

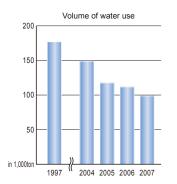
Disclose the environmental policies upon request of outsiders

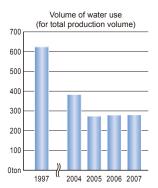
⟨Environmental data⟩

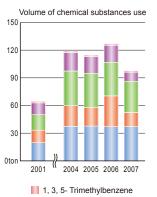


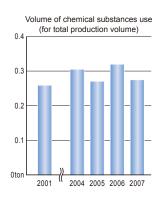


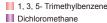












Water-soluble zinc compound Ethyl benzene

Toluene

Xylene

Iseki-Kumamoto MFG. Co., Ltd.

Environmental data

⟨Company profile⟩



Address	1400 Yasunaga, Mashiki-cho, Kamimashiki-gun, Kumamoto prefecture
Number of employees	274 (As of March 31, 2008)
Area	217,000m ²
Major products	Large combine harvesters, Multi-crop combine harvesters, Carrot harvesters

⟨Basic principles on environment⟩

Mountain Aso with one of the largest caldera in the world, clean spring water in a rural paradise which spreads around the skirt of the mountain, under the high blue sky. We live by means of this rich nature and want to live in harmony with this natural wealth. Iseki-Kumamoto MFG. Co., Ltd. recognizes the multiple functions and roles of agriculture and agricultural villages by supplying them with agricultural machines; therefore, we establish our action guidelines based on honest thinking about what shall be done to preserve this wonderful natural environment and what can be done.

⟨Action policy⟩

1. Continuous improvement

Continuously improve the environmental management system and environmental performance by observing the environmental management system based on ISO14001.

- Observation of laws and regulations concerning environment
 Observe environment-related legislation, local government regulations,
 and agreements concluded by the company.
- 3. Mitigation of negative impacts on environment and prevention of contamination
 - 1) Promote energy-saving and resource-saving
 - 2) Promote reduction of industrial wastes
 - Accelerate recycling approach
 Set up targets and execute and review on a regular basis so as to
 mitigate negative impacts and prevent contamination.

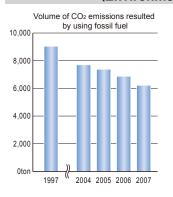
4. Contribution to community

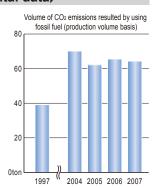
Open company welfare facilities up to public and contribute to the environmental preservation through cleanup activities.

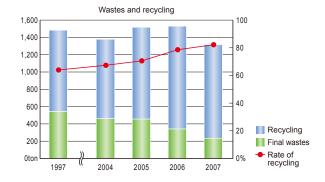
5. Familiarization of information to all employees

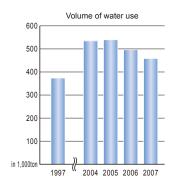
Familiarize all the information of environmental policy to all employees and constituent members in the company and deal with the environment issues together through a publicity using company news and environmental education

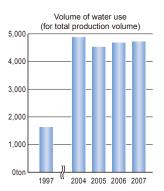
⟨Environmental data⟩

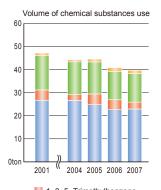


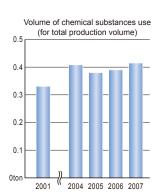












1, 3, 5- TrimethylbenzeneDichloromethane

Water-soluble zinc compound
Ethyl benzene

Toluene

Xylene

Iseki-Niigata MFG. Co., Ltd.

Environmental data

⟨Company profile⟩



Address	3-12-23 Nishiohsaki, Sanjo-shi, Niigata prefecture
Number of employees	219 (As of March 31, 2008)
Area	29,000m ²
Major products	Rice transplanters, Rice hullers, Vegetable transplanters, Binders

⟨Basic principles on environment⟩

Clear water from Igarashi river, a feeder stream of great Shinano river, natural environment surrounded by mountains of Echigo, and the Echigo Plain known as an area which boasts of abundant rice production. Iseki promotes this business in harmony with the natural environment through a supply of agricultural machines to preserve this blessed environment.

⟨Action policy⟩

1. Continuous improvement

Continuously improve the environmental management system and environmental performance by observing the environmental management system based on ISO14001.

2. Continuous improvement and prevention of contamination

Set up the environmental target and practice to achieve the target while reviewing the target on a regular basis in order to improve the environmental performance continuously.

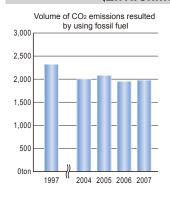
- 1) Improve energy use
- 2) Improve use of natural resources
- 3) Reduce waste and recycle
- 4) Control chemical substances properly

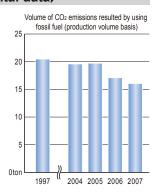
Familiarization of information to all employees and contribution to community

Distribute publicity to every employee through corporate environmental activities and education, as well as having close communication with people in the community, in order to promote environment preservation activities.

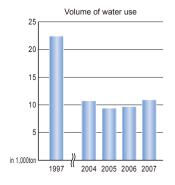
We will disclose our environmental policies to the public upon request so that the people in the community will know our policies.

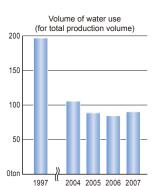
⟨Environmental data⟩

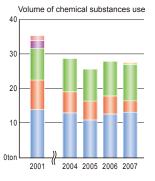


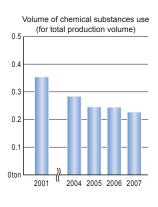












Water-soluble zinc compound
Ethyl benzene

Toluene

Xylene

Iseki-Houei MFG. Co., Ltd.

Environmental data

⟨Company profile⟩



Address	878-1 Umaki-cho, Matsuyama-shi, Ehime prefecture		
Number of employees	284 (As of March 3, 2008)		
Area	8,959m ²		
Major products	Cultivators, Tillers, Walk behind mower, Riding mower, Rotary		

⟨Basic principles on environment⟩

The community adjacent to the Seto Inland Sea National Park. Iseki-Housei MFG. Co., Ltd. promotes the preservation of this blessed community and the creation of a people-friendly working environment for our employees.

⟨Action policy⟩

1. Continuous improvement

Continuously improve the environmental management system and environmental performance by observing the environmental management system based on ISO14001.

- Observation of laws and regulations concerning environment
 Observe environment-related legislation, local government regulations,
 and agreements concluded by the company.
- 3. Mitigation of negative impacts on environment and prevention of contamination
 - 1) Reduce volume of electric energy use
 - 2) Reduce volume of water use
 - 3) Segregate wastes for collection and recycle

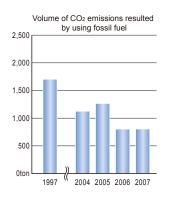
4. Contribution to community

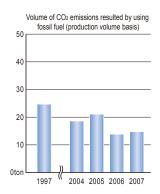
- Save water and use water efficiently as a corporate citizen in order to contribute to the severe water issues that our community has.
- Participate in the environmental preservation activities in our community proactively

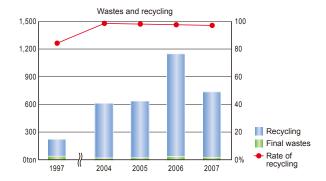
5. Familiarization of information to all employees

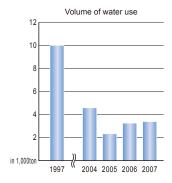
Familiarize all the information of environmental policy to all employees and constituent members in the company and deal with the environment issues together through a publicity using company news and environmental education.

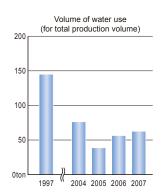
⟨Environmental data⟩











Achieving Harmony between Human Beings and the Earth



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